# CONNECT NEOGOVUSER CONFERENCE

# **CONFERENCE AGENDA**

Oct 28 & 29 9am - 1pm PDT 12pm - 4pm EDT

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8:30 - 9:00am	Get Familiar with the Event Platform
	Login & get familiar with our event platform! Meet other conference attendees by clicking on "Connections" on the left-hand navigation. Need help navigating the platform or have questions about the event? Click on "Sessions & Help" and click into one of our four Help Desks!
9:00 - 9:25am	Welcome to Virtual NEOGOV Connect!
	Matt Redden, CRO of NEOGOV, kicks off Virtual NEOGOV Connect live! Join him as he recaps highlights from 2020 and shares what to expect over the next two days.
9:25 - 9:50am	CEO Address & Product Vision
	Hear from NEOGOV's CEO, Shane Evangelist, as he shares NEOGOV mission & values. Senior Director of Product, Luigi Naguit, will share exciting announcements you can look forward to in the near future!

9:50 - 10:15am



# **Keynote Speaker: Baratunde Thurston**

### How to Deconstruct Racism

Join us as Baratunde Thurston takes the main stage of connect. Thurston is an Emmy-nominated writer, activist, and comedian who addresses serious issues with depth, wit and calls to action. His keynote will leave you feeling empowered to make change.

# 10:15 - 10:30am

# Break: Coffee & Connections

Click on the "Connections" tab in the left-hand navigation and make 3 new connections! Network with your peers face-to-face like you would at our in-person event.

# 10:30 - 11:00am

**Recruit Roadmap** 

RECRUIT

Hear from Insight's Director of Product, Michelle Cline, about the numerous new features and enhancements you can look forward to within Insight next year. Marija Viskovic, Product Manager for Onboard, will then take the stage and share the items that are on the Onboard product roadmap for 2021.



**TIP:** Click on 'Sessions & Help' on the left hand navigation.

11:00 - 11:25an	n	Breakout Sessions									
RECRUIT	City of F	<b>Study: Effectively Reducing Your Time-to-Hire with the City of Portland</b> Portland's Recruitment Specialist, Anna Morgan, and Senior Recruiter, Emily Mavraganis, re how they use Insight to significantly reduce their time-to-hire while staying compliant.									
DEVELOP	Join Ge	<b>s Ahead for Develop</b> off Brown, Product Manager for Perform, and Shalonda Morthel, Product Manager on as they share key features and enhancements on the roadmap for Perform and on 2021.									
MANAGE	Reclai	im Your Space with the New Employee Document Management System									
		Kubiak, Director of Product for eForms, share how you can remain compliant while ting the storage of your employee documents.									
NEOED	Introd	lucing NEOED									
	institutio	, a division of NEOGOV, is dedicated specifically to the needs of educational ons. Join this session to learn what you can expect from NEOED and the enhancements see coming soon!									
PERSONALITY	Best F	Practices for Implementing Browser for Admin									
		ssion is dedicated to Personality Users to learn about the Browser User Interface, key erations before implementing, and the differences between Browser UI and Admin UI.									
DEMOS	Demo	o: Onboard									
		t Manager, Lindsey Gerber, will walk you through how Onboard enables new hires to be tive from their first day on the job by streamlining paperwork, processes, and training.									
PARTNERS	assure	hire Secure & Compliant Background Screening									
	Learn h	ow to protect your organization and reduce your overall time-to-hire. All session ses will be eligible for 1 FREE Month of Background Checks!									
11:25 - 11:40an	า	Break: Expo Hall Open									
		Click on the "Expo Hall" tab on the left-hand nav and stop by our sponsor booths! Connect with them via chat or video.									
11:40 am - 12:0	00pm	Recruiting & Job Attractiveness									
RECRUIT		How do you know if a job will attract enough applicants to ensure a qualified hire? Find out what we concluded from our analysis of 86,000+ public sector jobs and see what you can do if your job won't get enough applicants.									



12:00 - 12	2:20pr	Breakout Sessions
RECR		<b>2020 Insight Enhancements</b> We're taking you though the highlighted enhancements from Insight this past year. Learn to improve and streamline your hiring process with enhancements to usability, candidate text messaging, the rating matrix, e-offers, and more.
		Maximizing the Value & Feedback of 360 Reviews
· · · · ·	· · · ·	360 reviews help you gain insight into an employee's performance from multiple viewpoints, including managers, peers, and direct reports. Learn how 360 reviews set employees up for future success with actionable feedback, as well as help document the case for merit increases.
MAN	AGE	Manage Roadmap
		Hear from our Product Managers, Pamela Kubiak and Todd Hutchings, about what new exciting features and updates are on the 2021 roadmap for eForms, Core HR, Benefits, Payroll, and Time & Attendance.
NEO	DED	Exit Interviews: Leveraging Your Data for a Better Workforce
		Hear from NEOGOV's HR Manager, Thomas Frisch, and get tips for conducting thorough exit interviews to understand where your organization can improve and end employee relationships on a positive note. Get advice on how to best leverage Onboard's Exit Interview feature straight from our HR Manager.
PERSON	NALITY	Ensuring Compliance for ACA Reporting
		Learn about the legislative requirements of the Affordable Care Act and the reporting you need to remain compliant.
DEM	ios	Demo: Learn
		Get a front row seat to how Learn streamlines online employee training to cultivate growth, promote excellence, and improve retention.
12:20 - 12	::30pm	Day 1 Wrap Up
 		Thanks for joining us for Day 1 of Virtual NEOGOV Connect! Let's recap what we've learned and look ahead to tomorrow's sessions. We may even have another contest to announce!
12:30 - 1:	00pm	Roundtable Discussion Groups
· · · · ·		Participate in our roundtable discussion groups as we discuss solutions to some of the biggest HR challenges upon us right now. Navigate to "Sessions & Help" and click into the topic you would like to participate in.

# **THURSDAY, OCT 29**

all times listed in PDT

# 8:00 - 8:45 am Wake-up & Move with Afro-Zumba

Kick-start your day with Afro-Zumba. Mykesha Mack is taking the main stage and getting us up and moving! All levels are welcome!

# 9:00 - 9:10am

### Day 2 Welcome!

Matt Redden, CRO of NEOGOV, is back to kick-off day two. As promised, 100% of your virtual conference fee will be donated to charity - join to vote on which charity will get your donation.

9:10 - 9:30am



# **Keynote: Prince Ea**

Spoken word poet, Prince Ea, delivers a powerful message around living your passion and finding a worklife balance that will work for you. Prince Ea will leave you feeling inspired and ready to return to work and make a difference in your community!

### 9:30 - 9:50am

Features to Promote a More Diverse and Inclusive Workforce

RECRUIT

Our latest research report shows how unconscious bias can affect hiring. Get the data and see the enhancements we've added to reduce bias and hire diverse and highly gualified talent.

# 9:50 - 10:10am Breakout Sessions

RECRUIT

#### **Mastering Onboard's Latest Enhancements**

Learn how to streamline onboarding (and offboarding) employees even futher with new features like the Onboard Health Check, Seasonal Onboarding, improvements to Task Manager, and Exit Interviews.

DEVELOP

#### **5** Tips for Coaching Employees to Improve Performance using Check-Ins

Get tips on how to get the most out of employee check-ins to measure employee performance, engagement, and provide actionable feedback for improvement and success.



9:50 - 10:10am	Breakout Sessions (Continued)
MANAGE	The New Open Enrollment Experience
	Pamela Kubiak, Director of Product for Benefits, will take you through what the new open enrollment experience will look like for your agency.
NEOED	A Deep Dive Into NEOED Enhancements
	NEOED Expert, Beth Fleek, will go into more detail about new enhancements such as career sites by employee type, e-references, 360 feedback, and more built to support the unique needs of education HR teams.
PERSONALITY	Data Feed from Insight & Onboard to Personality
	This session will teach existing Personality Users how to securely share data from Insight and Onboard to Personality.
DEMOS	Demo: eForms
	Learn how eForms makes it easy to digitizes and store personnel forms in a secure document repository across your organization.
PARTNERS	SPARK HIRE A What HR Professionals Need to Know About Video Interviewing Join video interviewing expert, Jereny Tolan from Spark Hire, and gain new perspectives on candidates, improve screening efficiency and remote collaboration, and speed up hiring with video interviews!
10:10 - 10:25ar	n Break: Coffee & Connections
	Click the "Connections" tab in the left-hand nav and make 3 new connections! Talk to someone face-to-face like you would at our in-person event.
10:25 - 10:45ai	m Breakout Sessions
RECRUIT	Creating an Outstanding Cadidate Experience
	Gone are the days of asking what an employee can do for you what can you do to attract quality candidates and make them motivated to work for you? Learn how to create a candidate experience that will make applicants eager to join your team.
DEVELOP	Building Your Own Courses & Quizzes with Ease
	Find out how to easily build and upload your own customized courses in Learn, with tips and best practices for a truly rich course and assessment experience.



10:25 - 10:45ar	n Breakout Sessions (Continued)
MANAGE	What's New with Manage
	See the latest updates and enhancements in eForms and HRIS.
NEOED	Collecting e-References with Ease
	Request and collect employee references without worrying about scheduling phone calls or managing time zones. eReferences streamlines the process in a centralized hub for faster hiring.
PERSONALITY	Differences Between Personality and HRIS
	Learn what delineates Human Resources Information System (HRIS) from Personality.
DEMOS	<b>Demo: Perform</b> Learn how Perform helps to empower managers to evaluate employees and provide ongoing, actionable feedback at critical recurring intervals.
10:45 - 11:05am	Case Study: Job Boost with the City of Anaheim
RECRUIT	Join James Murray, Sr. HR Analyst at the City of Anaheim, and Kim Gorlitz, NEOGOV Account Manager as the go through the research on how advertising jobs will bring applicants to underperforming requisitions. Plus, hear how the City of Anaheim has successfully used Job Boost to get highly qualified applicants.
11:05 - 11:20am	Break: Expo Hall Open
	Click on the "Expo Hall" tab on the left-hand navigation and stop by our sponsor booths! Connect with them via chat or video.
11:20 - 11:45am	Breakout Sessions
RECRUIT	<b>Using Analytics &amp; Reporting Productively</b> Vidya Prabhakara, Director of Product, explains how to make informed decisions and remain compliant using our robust reporting and analytics tools. Learn how to best view and understand reporting and how you should act upon that data.
DEVELOP	What's New with Perform & Learn Hear what's been added to the Develop module to increase ease of use, value for managers, enhanced reporting and streamlined training.



MANAGE	Case Study: Automating Your Paper Processes Once and For All
	Paper processes are slow-going and frustrating. Deborah Erb, HR Project Manager, at th County of San Luis Obispo, shares how they will save \$50,000 (and countless hours) this year by using eForms to automate their manual processes.
NEOED	Tools for Hiring with Search Committees
	Refined specifically for our education customers, the hiring process has gotten much simpler with search committee assignments, management, and centralized feedback.
PERSONALITY	What's Ahead for Personality
	Join High Line's President, Tracey Virtue, to hear about the upcoming enhancements for Personality, including the upgrade to 5.05.
DEMOS	Demo: HRIS
	Learn how NEOGOV's HRIS can increase HR efficiency with an integrated system that seamlessly connects Core HR, Payroll, Benefits, and Time & Attendance.
PARTNERS	<b>Laserfiche</b> <sup>®</sup> <b>Transform your HR Department into a Digital Office</b> Take your HR department to the next level as we discuss how integrating NEOGOV with Laserfiche, a leading Content Service platform, can make your processes completely

#### Robert Oglesby (NEOGOV), Pam Goins (NASCA) & Lisa Lagus (Accenture)

It's been a crazy year, and the way the public sector does business has changed completely. Get data and actionable tips for supporting the future of your workforce from NASCA, Accenture, and NEOGOV's joint research report.

# 12:00pm - 12:30pm Fireside Chat with Amy Berg

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#### Managing a Hybrid Workforce

Amy Berg, Sr. Director of Culture & Learning at Poly, sits down (virtually) with Matt Redden to discuss ways to support your employees when managing a hybrid workforce. Amy also share valuable ways to support employees mental health during tough times for your employees/





# 12:30 - 12:45pm

# Virtual Connect Wrap Up

As we wrap up our event, let's share key takeaways, vote on contest winners, and reflect on the valuable conversations and new connections we have made. We have a few last exciting announcements and want to thank you for joining us online for the past to days!

# 12:45 - 1:30pm

# **Speed Consulting by Product**

Stick around to get product support straight from our experts. Click on the 'Breakout Sessions' tab and then into the product session that you have questions about. One of our implementations consultants will be there answering the audiences questions!



# GET COMPETITIVE!

We'll be announcing contests during the virtual conference. Stay tuned for ways to participate!

# THANK YOU TO OUR SPONSORS!



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# Have questions about the agenda?

Visit our Event Platform Help Desk at any hour during the conference by clicking on "Breakout Sessions" on the left-hand navigation then clicking into 1 of the 4 Help Desks