



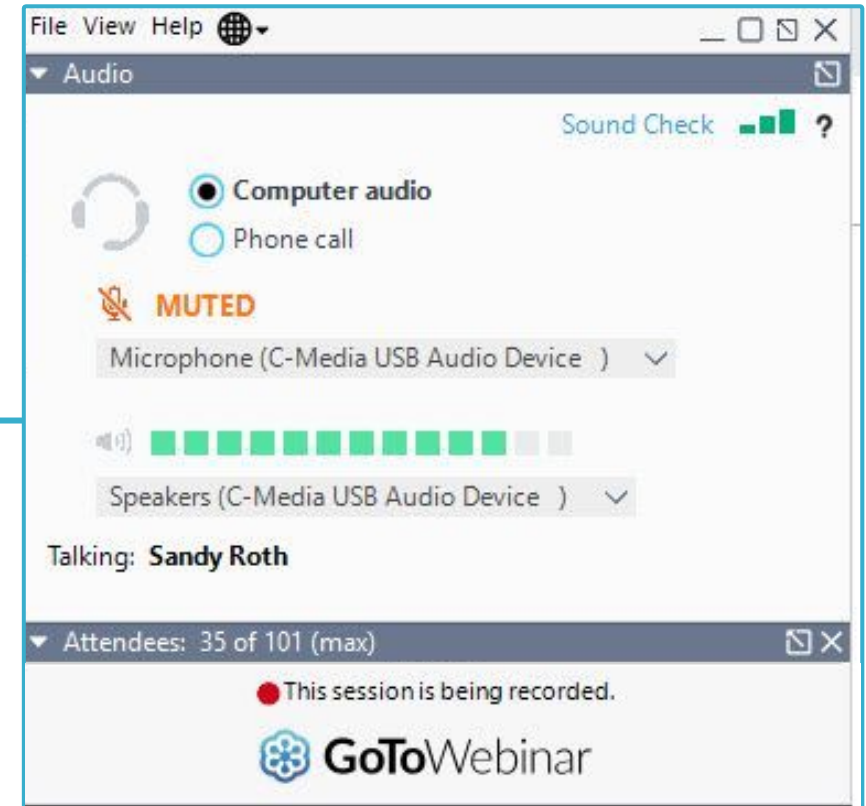
WEBINAR

# NEOGOV HRIS: BUILT FOR THE UNIQUE NEEDS OF THE PUBLIC SECTOR

NEOGOV

# WELCOME ITEMS

- Enter any questions or comments for the **moderator** in the GoToWebinar control panel
- Add **lessons learned and best practices** into the chat and we'll share after the webinar
- **Use the audio drop down box** and select either computer or phone audio for the call-in details if needed.
- Keep an eye out for **tomorrow's email** with recording, slides and best practices



## WHO WE ARE

At NEOGOV, we build software solutions to **serve the people who serve the people.**





## INTRODUCTION



**JIM PIRRAGLIA**

VP of Product, HRIS

NEOGOV



**TANNER BARKER**

HCM Sales Engineer

NEOGOV



**KATE ROGERS**

Director of Strategic Marketing

NEOGOV

# Agenda

***The Problem:*** *Managing Multiple Employee Data Systems*

***The Solution:*** *Integrated HRIS*

***The Benefits*** *and the NEOGOV Difference*

***NEOGOV HRIS*** *Product Tour*

***Q&A***

# THE PROBLEM

A person is seen from the side, sitting at a wooden desk and typing on a silver laptop. The laptop screen displays a task management application with a sidebar menu, a top navigation bar, and a main content area showing a task list. A small modal window is open in the center of the screen with the text "Looking for a specific task?". On the desk, there is a smartphone, a small potted plant with white flowers, and a white pen. The background is a white brick wall.

# Poll Question

Which of these common challenges resonate with you?

# Common Challenges



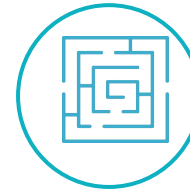
## Not public-sector specific

Technology doesn't support public sector needs.



## Time-Consuming

Employees need to contact HR to make simple changes.



## Multiple Systems

Admins have to constantly enter employee info into multiple systems.

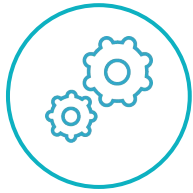


## Complex Payroll Processes

Processing payroll is unnecessarily complicated and prone to errors.



# Managing Employee Information Effectively



**Core HR**



**Payroll**



**Time & Attendance**



**Benefits**

# The Consequences

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- More admin work, less strategic work
- Error-prone manual processes
- Tough to track compliance
- Waste of staff resources
- Lack of employee empowerment
- Difficult to pull reports
- Significant customization required

A man and a woman are sitting at a glass desk in an office, high-fiving each other. The man is on the left, wearing a blue suit, and the woman is on the right, wearing an orange blazer. They are both smiling and looking at each other. The desk is cluttered with papers, a laptop, a pen holder, and other office supplies. In the background, there is a bookshelf filled with binders and a window with a white frame.

# THE SOLUTION



HRIS

## NEOGOV HRIS

A central hub for employee records, salaries, benefits, and workforce data.



With HRIS, you can consolidate your employee data and processes in one software.

# Let's take a closer look...



NEOGOV

**Eva Aguilar** (#1234) Active ✉ 📞 Actions

Budget Analyst • Finance | Started on January 12, 2018 (3 years ago)

[Job](#) [Personal](#) [Time & Attendance](#) [Pay](#) [Benefits](#) [Performance](#) [Training](#) [Forms](#)

---

**Job** 🕒 View History **Compensation** 🕒 View History

**Assignment Details**

PRIMARY ASSIGNMENT  
**Budget Analyst**

Position Start Date: 8/15/18

Department: Finance

Division: Finance

Class Spec: ---

Location: Los Angeles

Address: 310 Continental Blvd.  
Los Angeles, CA 90245

Direct Manager: Ina Malone

**Compensation Details**

PRIMARY ASSIGNMENT: Budget Analyst      ANNUAL SALARY: **\$59,400.00** ⓘ

**Salary Range**

Minimum	Midpoint	Maximum
\$40,000	\$50,000	\$60,000

Annual Salary: **\$59,400**

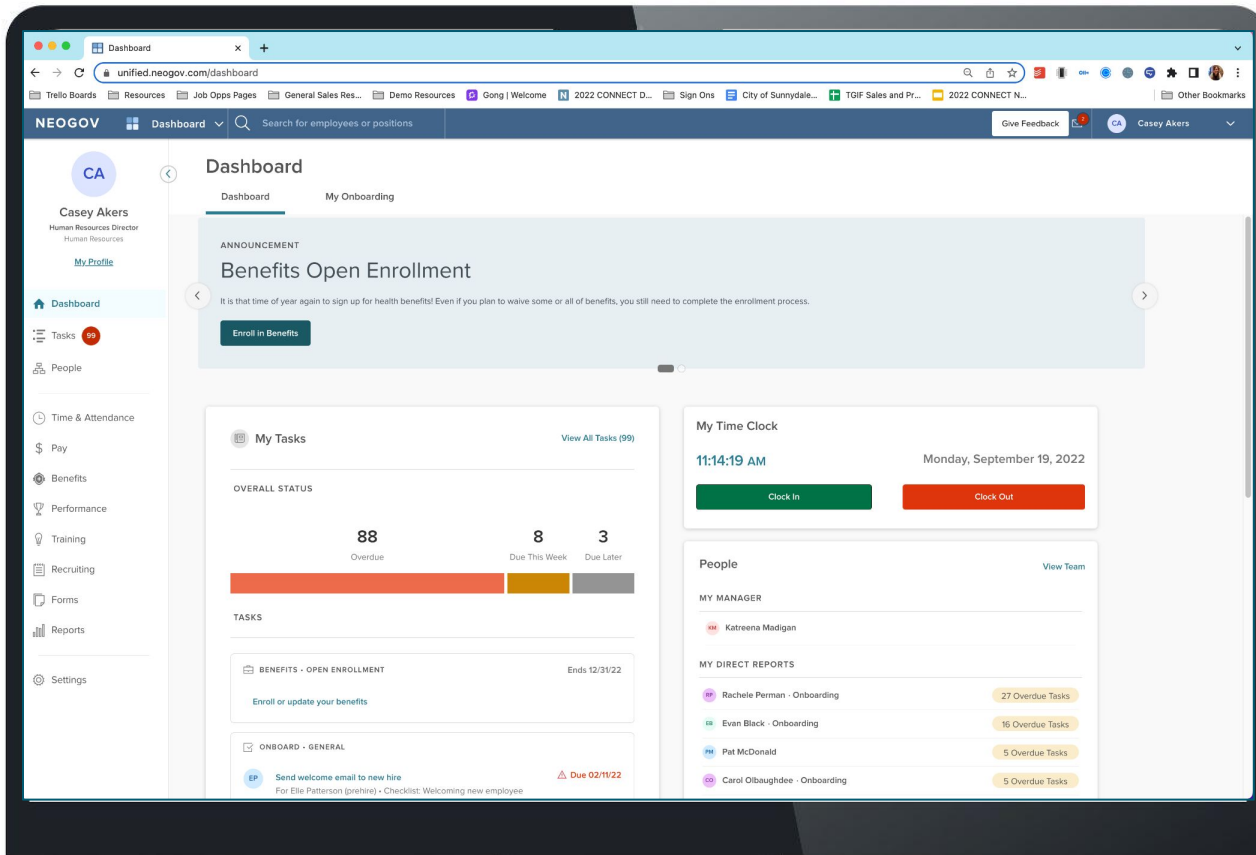
Pay Type: Salary

FTE: 1.000

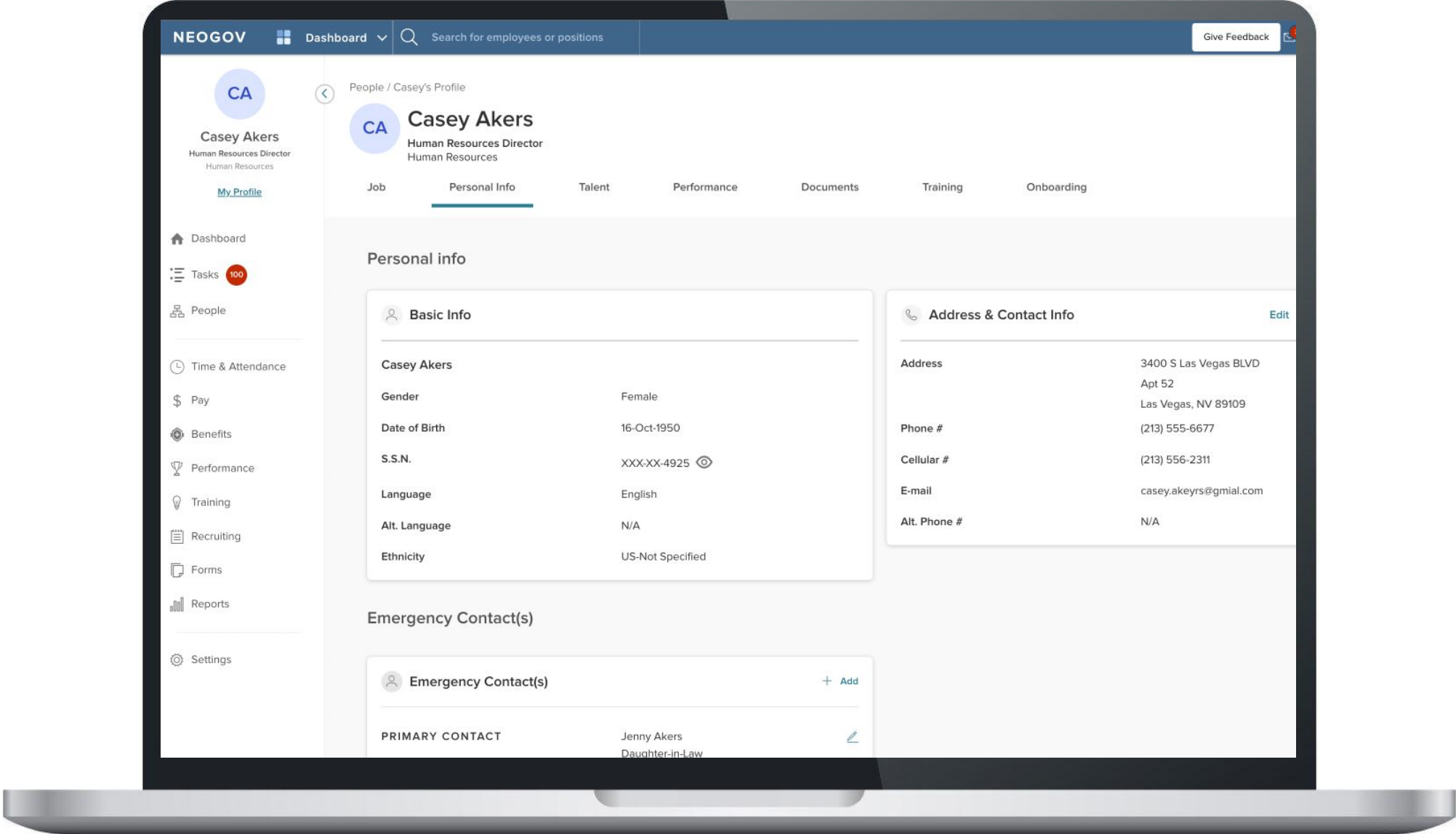


# Unified Dashboard

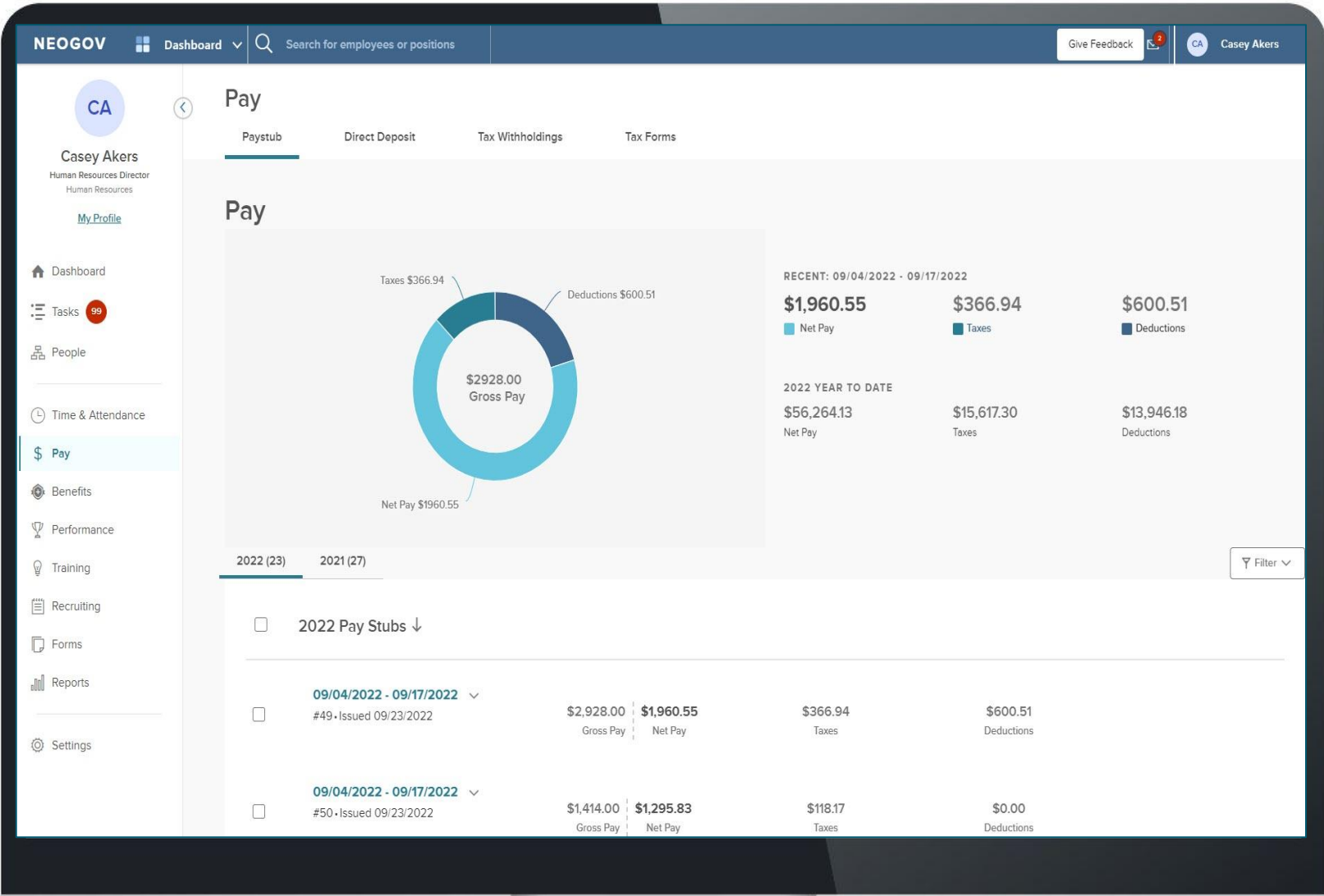
- No App Switching
- Modern Design
- Fully Integrated
- User-Friendly



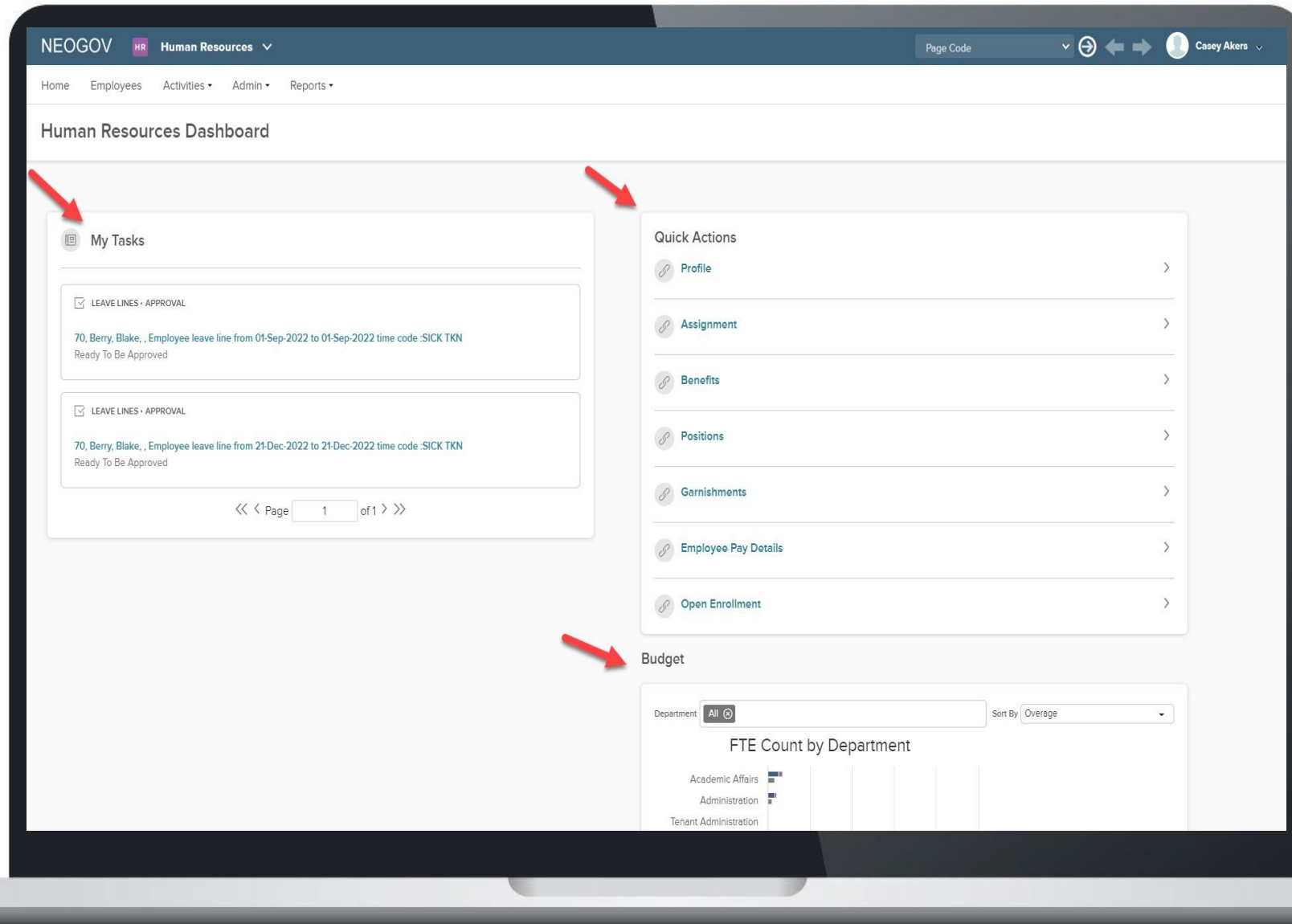
# Unified Dashboard



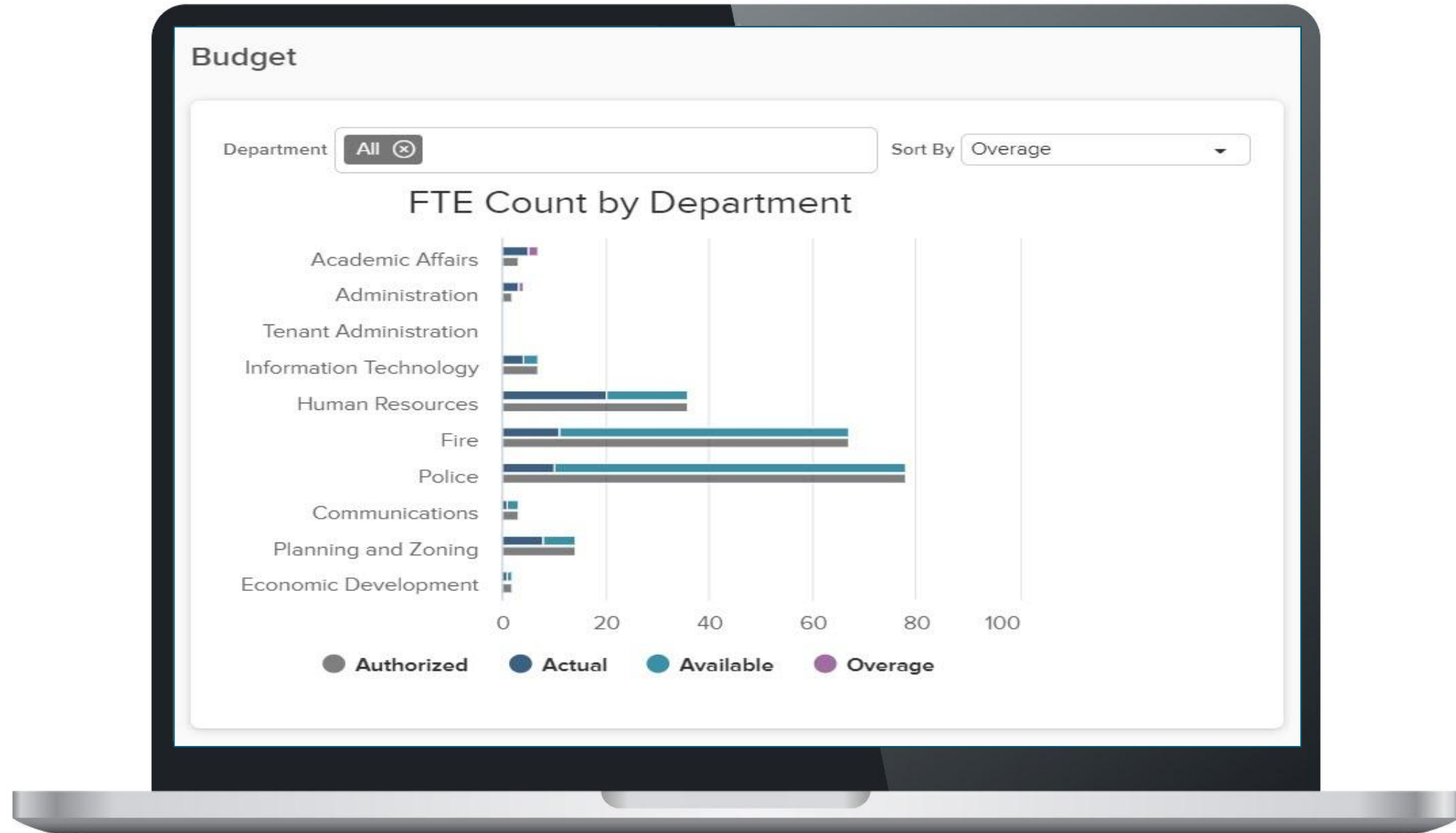
# Review Check Stubs



# Core HR Dashboard



# Core HR Position Control





# Employee Assignments

NEOGOV

HR

Human Resources

Page Code

Casey Akers

[Home](#) [Employees](#) [Activities](#) [Admin](#) [Reports](#)

[← Back to Maintain Assignments \(IEASL\\_ADMIN\)](#)

Nicole Roberts Assignment Details

Save

Assignment	Prime	Start Date	Wage Progress Date	Type	Status	
PRIMARY	<input checked="" type="checkbox"/>	02/17/2022		Primary	Active	

Primary Assignment Details

<< < 2 of 2 > >>

17-Feb-2022 - 31-Dec-3999

Change Reason NEW HIRE

Definition

\* Position

912

\* Pos. Start Date

02/17/2022

\* Group

PART TIME

\* Works in Location

LOCATION28

Work Rule

CH PT

\* Email

nicoleroberts@gmail.com

Job

912

Title

Adjunct Faculty, Economics

Unit

AFSCME

Department

Academic Affairs

Division

ACA Category

ACA Excluded

Jurisdiction Code

Archer, FL, USA, 12-075-2779:

WC Class

Not Specified

Job Seniority Date

External Appt ID

Send Pays to Location

Compensation

[View Peer Compensation](#)

# Employee Profile

NEOGOV

HR Human Resources

Page Code

Mahmoud Marczyk

[Home](#) [Employees](#) [Activities](#) [Admin](#) [Reports](#)

[← Back to Maintain Profiles \(IEPRL\)](#) Save

Assignment

Personal

Tax

Banking

Contacts

Deductions

Leave

Property

Forms

Entity	Hire Date	Termination Date	Assignment	Pri
WARMWATERS	07/11/2022		PRIMARY	
WARMWATERS	07/05/2021	08-Jun-2022		
WARMWATERS	07/01/2021	02-Jul-2021		

Current

Timeline

Title

Prop Appraiser I

Position

103

Job

103

Department

ASSESS

Group

FULL TIME

Pay Type

Hourly

Work Email

test8@test.com

Work Phone

Location

LOCATION1

Supervisor

First Manager

Work Rule

CH FT

WC Class

ACA Category

EEO Category

EEO4-Administrative

Next Review

Annual

\$0.00

Monthly

\$0.00

Semi-Monthly

\$0.00

Bi-Weekly

\$0.00

Weekly

\$0.00

Hourly

\$0.0000

Range

RANGE 1

Range Minimum

38,804.75

Range Midpoint

50,446.17

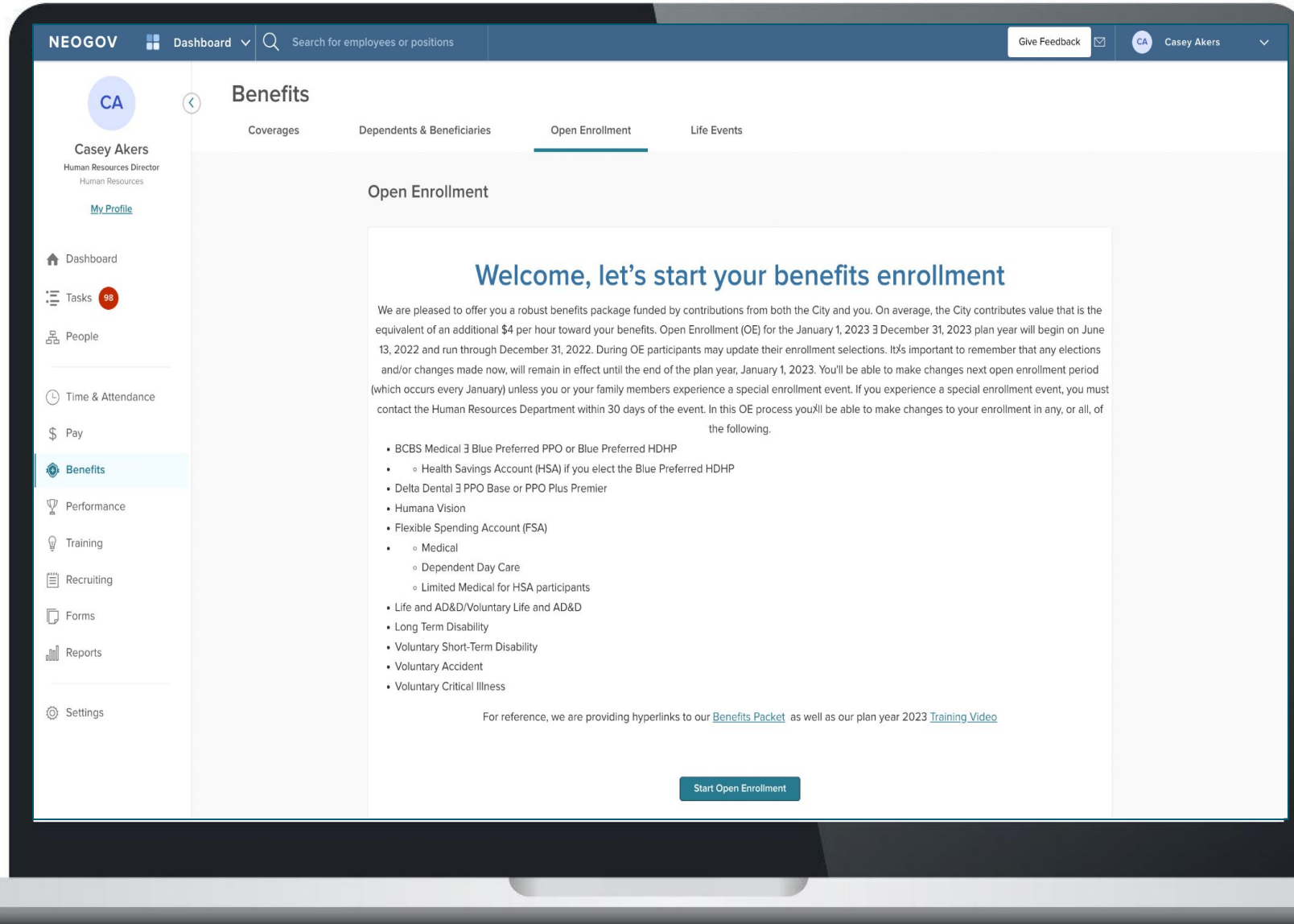
Range Maximum

62,087.60

Compa Ratio

.00

# Open Enrollment Welcome Form



# Open Enrollment Contact Form

NEOGOV

Dashboard

Search for employees or positions

Give Feedback

CA Casey Akers

CA

Casey Akers

Human Resources Director

Human Resources

My Profile

Dashboard

Tasks 98

People

Time & Attendance

Pay

Benefits

Performance

Training

Recruiting

Forms

Reports

Settings

Exit Open Enrollment

Profile2 Medical3 Dental4 Vision5 Spending6 Other7 Review & Submit

Tell us about yourself and your family

To ensure the most accurate coverage options & prices, please provide your unique details below.

Personal Information

Please ensure that your information is accurate and up to date.

Casey Akers

Date of Birth10/16/1950

Emailcasey.akeys@gmail.com

Phone Number(213) 555-6677

Address14 Dunsinane DriveApt 52Parkersburg, West Virginia, USA26104

Edit Info

Dependents

Please provide information on any dependents you would like to include in your coverage.

Elise SylvesterChild

Date of Birth01/09/2004

Email

Phone Number

Address1103 Clark AveNampa, ID, USA83686

Edit Info

Remove

Johnnie AkersSpouse

\$96.26

per pay period

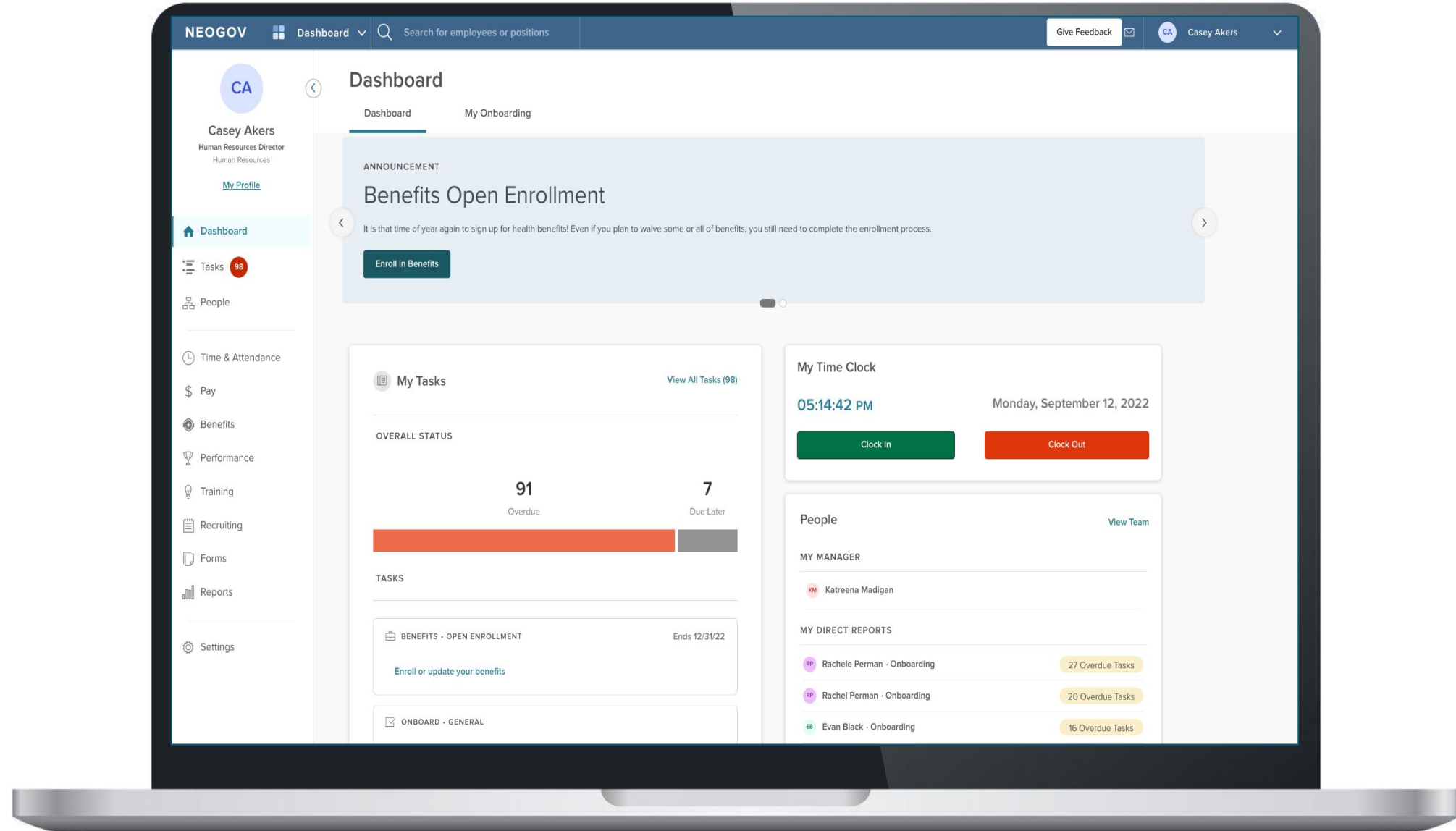
# Open Enrollment Review & Submit

The screenshot displays the NEOGOV Open Enrollment Review & Submit interface. The top navigation bar includes the NEOGOV logo, a dashboard menu, a search bar for employees or positions, a 'Give Feedback' button, and a user profile for Casey Akers. The left sidebar shows a navigation menu with options like Dashboard, Tasks (98), People, Time & Attendance, Pay, Benefits (selected), Performance, Training, Recruiting, Forms, Reports, and Settings. The main content area is titled 'Review your benefits selections' and indicates that benefits will go into effect on January 1, 2023. A progress bar at the top shows steps from Profile to Review & Submit. The 'You are enrolling in the following benefits' section lists six benefit categories with their respective costs and coverage details.

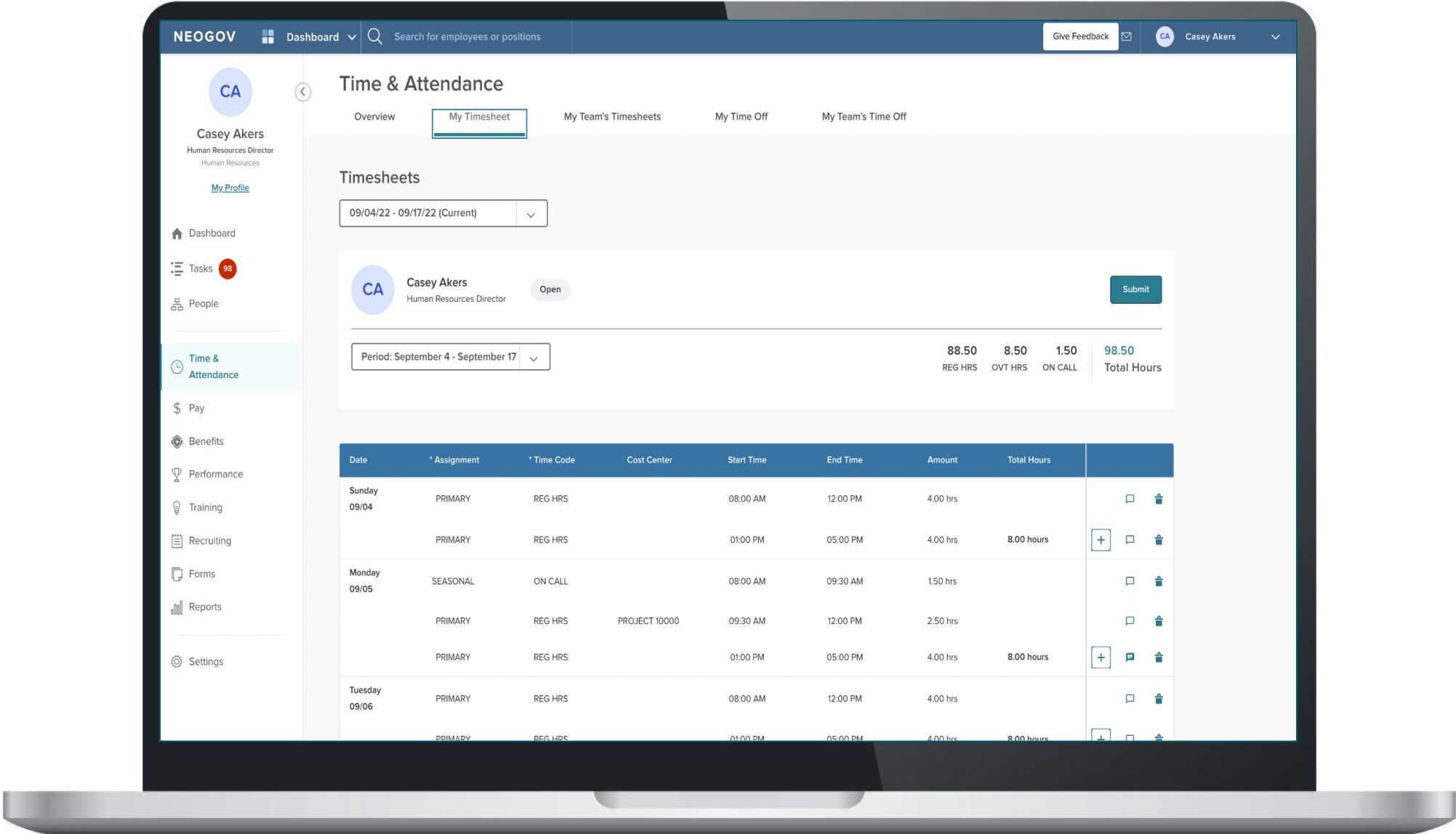
Category	Benefit Name	Who's Covered	Cost	Notes
MEDICAL	MEDICAL HMO	You <a href="#">Edit</a>	\$0.00 / \$160.19	You Pay / Employer Pays – Pre-Tax
DENTAL	DENTAL	You	\$11.54 / \$34.62	You Pay / Employer Pays – Pre-Tax
VISION	VISION HMO	You <a href="#">Edit</a>	\$0.00 / \$6.06	You Pay / Employer Pays – Pre-Tax
SPENDING	DCFSA	Deduction Rate: \$76.92 Who's Covered: You <a href="#">Edit</a>	\$35.50 / \$0.00	You Pay / Employer Pays
SPENDING	FSA	Deduction Rate: \$80.00 Who's Covered: You	\$36.92 / \$0.00	You Pay / Employer Pays
OTHER	BASIC LIFE	Primary Beneficiaries: Missing <a href="#">+</a> <a href="#">Add Beneficiary</a>	\$0.00 / \$2.39	You Pay / Employer Pays



# Access Weblock Wherever You Are



# Easily Review Timesheets



# Single Page for Time Off Balances

CA

Casey Akers

Human Resources Director

Human Resources

My Profile

Dashboard

Tasks98

People

Time & Attendance

Pay

Benefits

Performance

Training

Recruiting

Forms

Reports

Settings

NEOGOV

Dashboard

Search for employees or positions

Give Feedback

CA Casey Akers

Time & Attendance

OverviewMy TimesheetMy Team's TimesheetsMy Time OffMy Team's Time Off

Time Off

Request Time Off

FMLA LEAVE

+10.00

Current Balance

View more details →

LWOP

0.00

Current Balance

View more details →

FMLA BANK

+16.00

Current Balance

View more details →

PTO

+35.96

Current Balance

View more details →

SICK

+370.00

Current Balance

View more details →

VACATION

+103.74

Current Balance

View more details →

COMP

0.00

Current Balance

View more details →

Upcoming Time Off

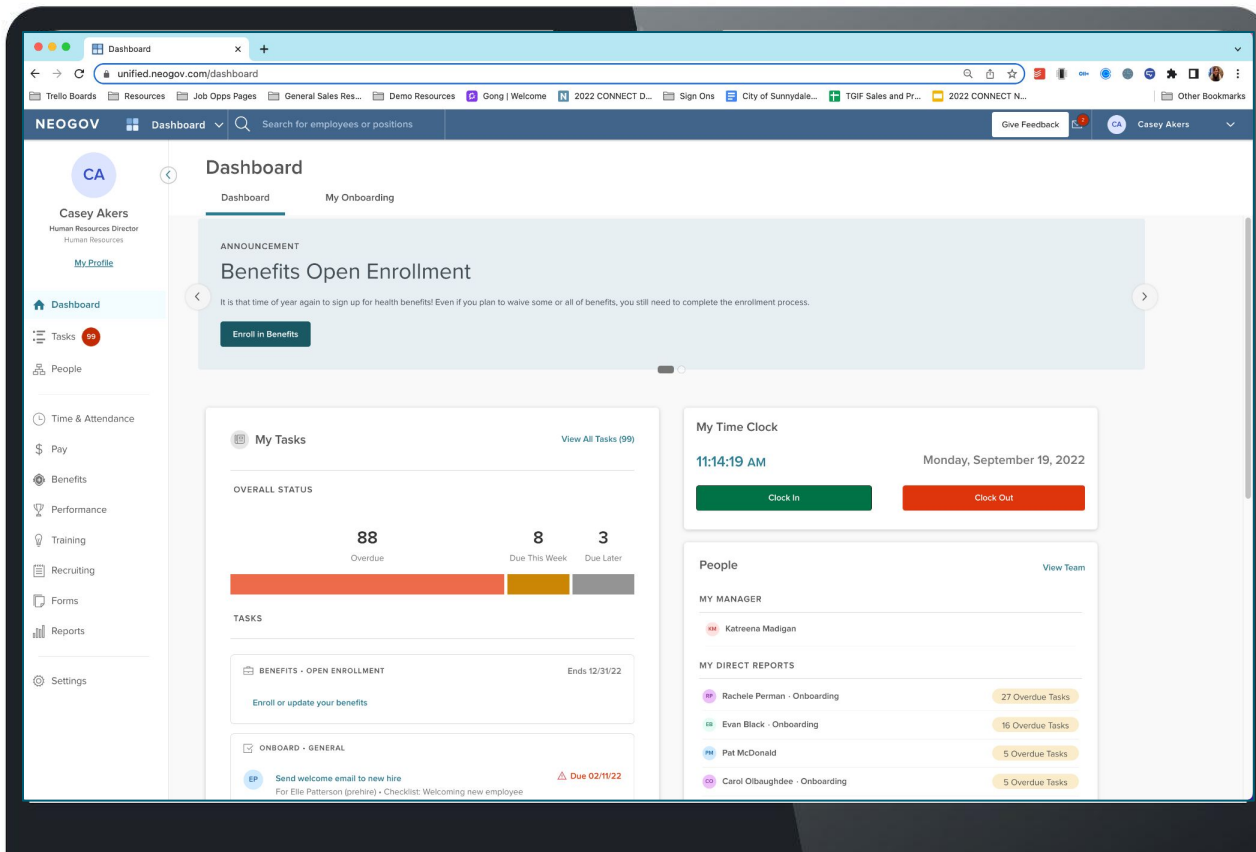
History

Taken Date	Type	Taken Hours	Status
09/05/2022 - 09/05/2022	VACATION	8.00	Approved

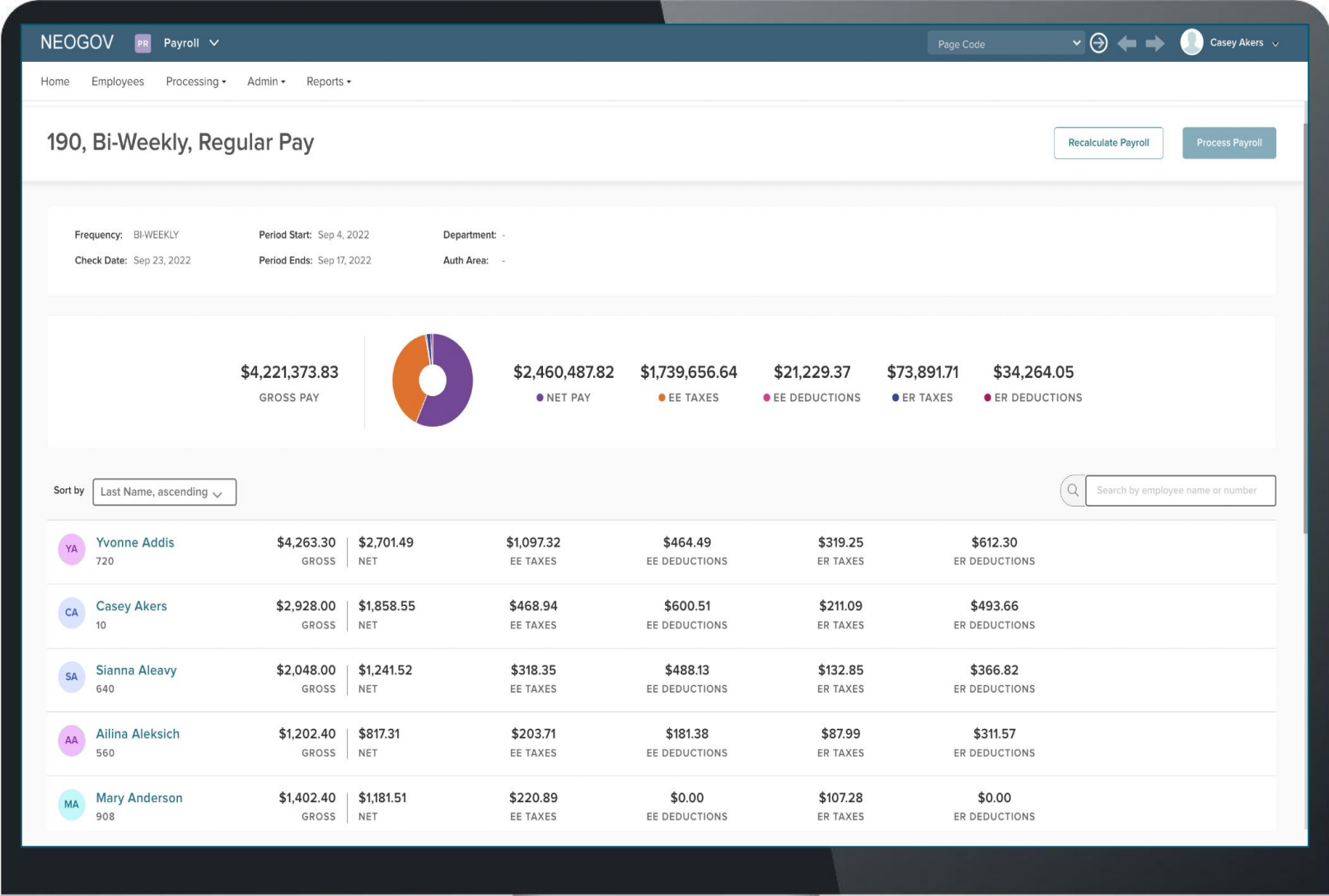
# Track Progress on the Payroll Dashboard

**ALL before keying a thing!**

- Time already loaded
- Salaries already paid & prorated
- Deductions & contributions already calculated



# Manage Pays & See Totals at the Same Time





# Easily Find & Edit Employee Pays

NEOGOVPR Payroll

Page Code

Casey Akers

HomeEmployeesProcessingAdminReports

CA Casey Akers10

\$2,928.00  
GROSS

\$1,858.55  
NET

\$468.94  
EE TAXES

\$600.51  
EE DEDUCTIONS

\$211.09  
ER TAXES

\$493.66  
ER DEDUCTIONS

DESCRIPTION	HOURS	RATE	THIS PAY PERIOD
REGULAR	72	\$35.35	\$2,545.20
FLOAT ACCRL	0	\$0.00	\$0.00
FLOAT BAL	10	\$35.35	\$353.50
SICK ACCRL	0	\$0.00	\$0.00
VAC ACCRL	6.16	\$35.35	\$217.75
VAC TKN	8	\$35.35	\$282.80
VAC BAL	101.899	\$35.35	\$3,602.09
PTO ACCRL	0.177	\$35.37	\$6.26
PTO BAL HRS	36.1337		
PER ACCRL	0	\$0.00	\$0.00
PER BAL	16	\$35.35	\$565.59
INCENTIVE	0		\$100.00
GTL UNPD TXBLE \$	0		\$49.25

Edit Earnings

SA Sianna Aleavy640

\$2,048.00  
GROSS

\$1,241.52  
NET

\$318.35  
EE TAXES

\$488.13  
EE DEDUCTIONS

\$132.85  
ER TAXES

\$366.82  
ER DEDUCTIONS

AA Ailina Aleksich560

\$1,202.40  
GROSS

\$817.31  
NET

\$203.71  
EE TAXES

\$181.38  
EE DEDUCTIONS

\$87.99  
ER TAXES

\$311.57  
ER DEDUCTIONS

MA Mary Anderson908

\$1,402.40  
GROSS

\$1,181.51  
NET

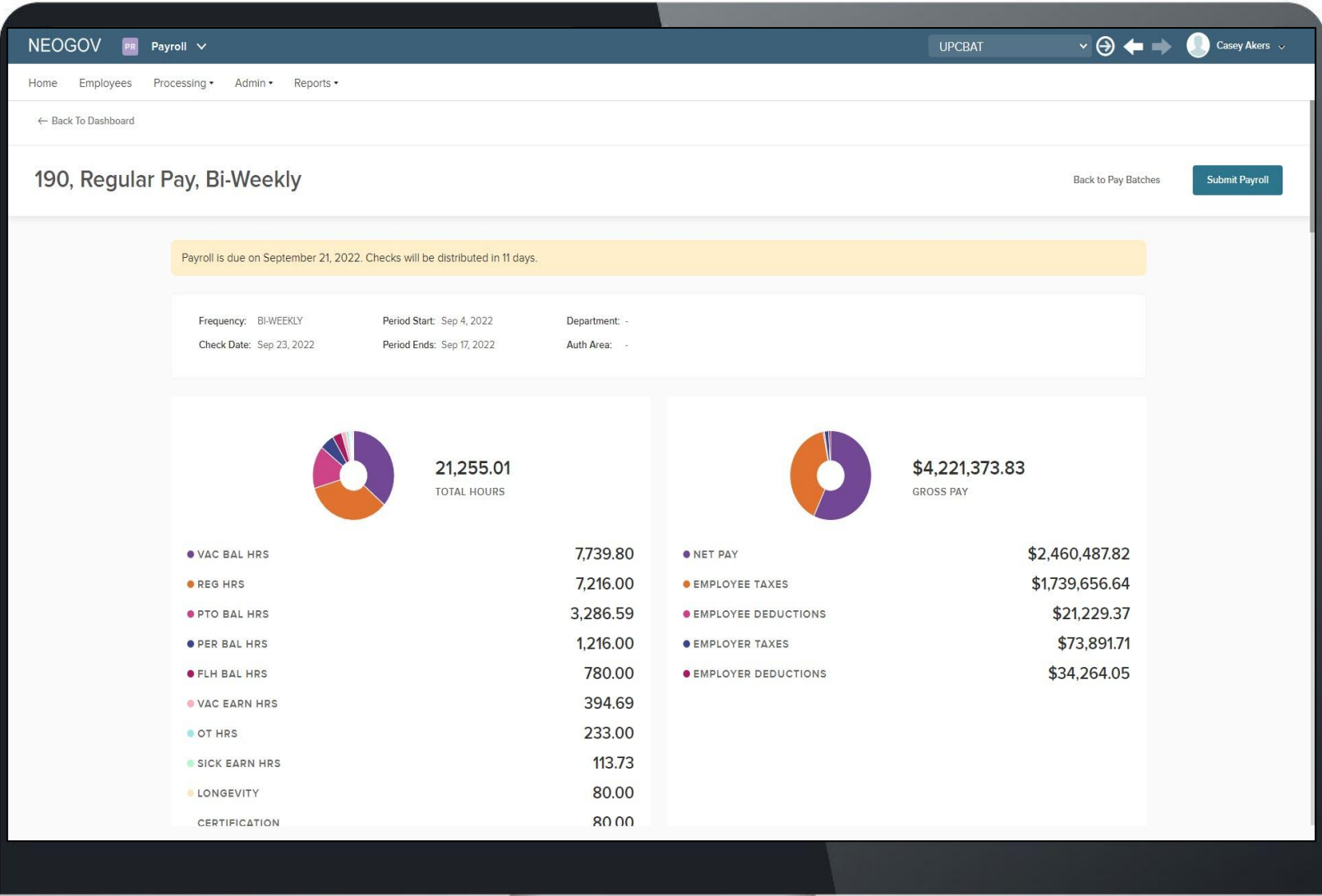
\$220.89  
EE TAXES

\$0.00  
EE DEDUCTIONS

\$107.28  
ER TAXES

\$0.00  
ER DEDUCTIONS

# Finalize with One Button!



# Payroll Services



## ACH Handling

Fund your Direct  
Deposits and  
Garnishment  
Payments (EFT  
Only)



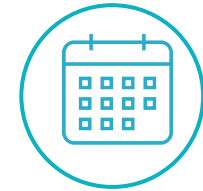
## Tax Transfers

Fund your Tax  
Payments to each  
agency



## Tax Filing

Complete your  
Quarter and  
Year-End Filings



## Help with Year End

Deliver 1095, 1094,  
and W2 forms

A person is seen from the side, sitting at a wooden desk and typing on a silver laptop. The laptop screen displays a task management application with a sidebar menu, a top navigation bar, and a main content area showing a task list. A small modal window is open in the center of the screen. On the desk, there is a smartphone, a small potted plant with white flowers, and a white pen. The background is a white brick wall.

# THE BENEFITS



**MANAGE**

## Why HRIS?

- It's built for the public sector, with specific features and functionality to support your needs
- One central record eliminates the need for multiple systems
- Automation does the heavy lifting for you, so you only see and have to work on exceptions.
- It's integrated with other NEOGOV products, providing a seamless data flow

# What's the Value of Connected HCM Solutions?



**Move Seamlessly**



**Make Better  
Decisions**



**Maximize Talent**

A man and a woman are sitting at a glass desk in an office, high-fiving. The man is on the left, wearing a blue shirt, and the woman is on the right, wearing an orange blazer. They are both smiling. The desk has a laptop, papers, a pen, a small potted plant, and other office supplies. In the background, there is a bookshelf filled with binders and a window. The text "Q&A" is overlaid in the center in a large, bold, pink font.

# Q&A

# THANK YOU FOR ATTENDING!

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**Keep an eye out for the webinar recording  
and slides in your inbox tomorrow!**

**Have more questions?**

Contact us at [contact@neogov.com](mailto:contact@neogov.com) to learn more.



# NEOGOV

