

17 WAYS

MODERNIZED TRAINING *Can Improve* WORKFORCE EFFICIENCY

Workplace training is a critical function of any organization, from mandatory compliance courses like sexual harassment and cybersecurity, to job-specific learning that helps employees develop skills to do their jobs more effectively. As workforces have become increasingly hybrid for one reason or another, organizations are being challenged on how they can train their employees accordingly, whether in person or remotely.

Perhaps the cumbersome and time-consuming nature of employee training was a pain point for your organization before, but the move to modernize felt like a low priority. With the sweeping changes the world has seen in recent months, the digitization of HR processes like workforce training have gone from being a “nice-to-have” to mission critical.

Here are 17 ways that your organization can benefit from shifting your employee training to the cloud by implementing an online learning management system (LMS).

AN ONLINE LMS CAN...

1. Centralize your entire organization’s training and development resources so they’re all in one place.
2. Allow your training to be accessible to every member of your organization regardless of location, ensuring that no one is at a disadvantage.
3. Improve communication across multiple departments, managers, and employees, with one centralized location to ask questions, take notes, and receive feedback.
4. Enable various departments to create their own department-specific employee training programs, while maintaining HR’s oversight.
5. Help your employees hit the ground running shortly after being hired, by assigning them critical training that will make them successful early on and reduce the learning curve.
6. Help managers ensure employees are meeting their performance milestones by assigning due dates, tracking learner progress, and confirming successful completion.
7. Administer quizzes or tests to your employees via a seamless interface that allows managers to measure command of information and view results as soon as they are completed.
8. Generate advanced reporting on individual employees, departments, and/or your entire organization to evaluate the progress and success of your employees.
9. Eliminate paper-based processes that can be costly, time consuming, easily lost, and require face-to-face handling when those circumstances are not ideal.
10. Provide a hybrid learning experience with the ability to assign, schedule, and track both classroom and online training.
11. Eliminate the need for in-person training sessions, which require advance scheduling and can pose geographical challenges.
12. Allow HR and departmental managers to create a more digestive format for complex processes, with the ability to share instructional how-tos using video.
13. Achieve organizational compliance with regulations and maintains online records for mandatory courses such as sexual harassment training, OSHA, cyber security, etc.
14. Quickly roll out new organizational policies and operating procedures by uploading a deck and assigning it to relevant employees or your entire workforce.
15. Promote the growth of employees beyond their primary job duties by offering them the option of taking courses to build a new skill set or explore a field they’re interested in learning more about.
16. Get access to a library of over 1000 multimedia courses on different subjects that promote both hard and soft skills.
17. Let managers create their own courses by uploading a video or a presentation deck and incorporating easy-to-build quizzes.

These are just a few of the ways that NEOGOV’s Learn can help transform your organization. As you consider LMS solutions, make sure you ask the right questions, because not every solution checks all these boxes. To learn more, schedule a demo today.