LET'S

INVESTIGATE

How Background Check Integration Expedites Hiring

The background check process is a fundamental step in public sector hiring. But manual searches prolong the time to hire, are expensive, and increase the risk of noncompliance. Switching to an online solution comes with many advantages. Let's investigate:

AN

INSPECTION

of the problem with manual checks:

34%

of job applications contain false information[1]

Manual checks can take as long as

2 Months

per applicant

Each component of a search can cost

$65

Most searches require multiple components.

MAKING

A CASE

for faster recruiting:

Hiring efficiently is especially important in today's public sector job market.



Over the last five years, public sector **job postings increased 29%, while applicants decreased by 8%.** This equates to a gap of 37%.[2]

Talent Gap:
37%

3.8%

Strong Job Market:
Record low unemployment rate of 3.8% means applicants are in high demand so they won't wait around.[3]

AN

ANALYSIS

of the benefits of online background checks.

Speed
Online checks can yield up to 35% time savings compared to manual processes.

Accuracy
Organizations who use an online solution have reported a 10x lower dispute rate.[4]

Compliance
Remaining compliant is essential. EEOC fines up to $525, FCRA fines up to $3,756 per violation.

Integration
Integrating an online solution with your applicant tracking system avoids double-entry, increases speed, and allows candidates to self-initiate processes.

Cost
Compared to manual checks, online background searches generate a savings of 15% per candidate.

NEOGOV

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Sources: [1] Wall Street Journal, [2] NEOGOV 2019 Job Seeker Report, [3] March 2019, Bureau of Labor Statistics Jobs Report, [4] Checkr