NEOGOV

# Built for Security
*Designed for Compliance*

FedRAMP™

**GovRAMP and FedRAMP-authorized HR software for the public sector**

## A Secure HR Platform Built for Government

At NEOGOV, we believe public service depends on trusted systems. Our secure, compliant cloud platform empowers government HR teams to support the entire employee lifecycle – from recruiting and hiring to development, performance, and retention.

## Key Challenges

Government HR teams must **modernize workforce management while protecting sensitive data**. Many HR systems lack recognized security authorizations, leading to lengthy reviews, manual questionnaires, and added controls that slow procurement and increase compliance strain.

### Security Risk
Unverified systems increase exposure of sensitive data.

### Slower Procurement
Missing authorizations extend approval and deployment times.

### Compliance Burden
Manual audits and documentation drain capacity.

## Secure, Compliant Workforce Management

NEOGOV improves workforce efficiency, compliance, and oversight with secure, GovRAMP- and FedRAMP-aligned HR solutions for public sector agencies.

Support the entire employee lifecycle with a platform built with certified cloud architecture, robust access controls, and audited compliance frameworks – **without sacrificing control or public trust.**

Today, many agencies rely on private-sector HR systems, fragmented tools, or manual processes. These lack government-recognized authorizations and require extensive validation, increasing audit strain, slowing hiring, and elevating operational risk.

# Built for Trust

| Capability | What Agencies Gain | Why NEOGOV? |
|---|---|---|
| GovRAMP Authorization | Federal-ready compliance posture | GovRAMP authorized to meet public sector cloud security standards |
| FedRAMP Authorization | Federal-ready compliance posture | FedRAMP authorized with rigorous controls and monitoring |
| Additional Safeguards | Broader risk assurance | SOC 2, NIST alignment, and layered security protections |

## The Trusted Backbone of Government HR

NEOGOV provides purpose-built software that helps public sector organizations hire, develop, and retain their workforce while staying compliant. It **unifies hiring and HR operations** in a cloud environment aligned to GovRAMP and FedRAMP frameworks. Designed for auditability, transparency, and continuous monitoring, it helps agencies **modernize while protecting sensitive public sector data.**

### Government-First Security

Built to meet GovRAMP and FedRAMP requirements — not retrofitted.

### Recognized Authorizations

GovRAMP and FedRAMP authorized to accelerate approvals.

### Designed for Public Sector

Secure, all-in-one solution designed for the complex needs of government and public sectors

**13,000+**

Public sector organizations trust NEOGOV

**800,000+**

People use NEOGOV

*"NEOGOV can meet the federal government's most demanding security requirements. This milestone ensures **agencies can confidently rely on NEOGOV to safeguard sensitive data** while modernizing their workforce management systems."*

**Shane Evangelist, CEO**, NEOGOV

*Visit the Trust Center to see how NEOGOV meets government security and compliance standards.*

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