

NEOED

PERFORM

DEVELOP

A component of the Develop module, **Perform empowers managers** to set and track performance goals, conduct employee evaluations, and provide ongoing feedback.

DELIVER FEEDBACK TO DRIVE EMPLOYEE SUCCESS

Whether staff or faculty, all your employees will benefit from the continuous feedback features in Perform. Managers get a full picture of performance from multiple evaluations, all in one place.

- Schedule regular check-ins to discuss current successes and challenges
- Schedule and manage performance reviews and 360 feedback surveys
- Avoid recency bias by having managers use journal entries to record specific events relating to employee performance that can be referred back to later

EMPOWERS MANAGERS TO ANALYZE PERFORMANCE DATA

By centralizing all employee performance metrics, HR and department heads get access to valuable reporting that can help them make more informed workforce decisions.

- Easily analyze data to identify bottlenecks in the evaluation process
- Track status of performance reviews, classroom observation reports, and more
- Measure goal achievement progress by individual and department
- Determine where additional training is needed within the organization
- Quickly identify faculty and staff eligible for merit increases and promotions

EDUCATION-FOCUSED

Educational institutions have unique needs when it comes to monitoring performance across the entire campus community. Here's how Perform supports them:

- Enable multiple managers to collaborate on a single evaluation
- Create custom approval workflows based on employee type and reporting structure
- Customize semester or quarter frequencies to coincide with school schedule

*“Perform **enabled us to add competencies** as a performance metric, which we had used previously but were never able to formalize within our old platform.”*

*Travis Rosenberg
Dixie State University*

