

NEOED

INSIGHT



RECRUIT

A component of the Recruit module, Insight is NEOED's **applicant tracking solution**, designed for educational institutions to efficiently and equitably attract and hire high-quality candidates.

EASY CUSTOMIZATION

Ideal candidates are out there. Use custom career site experiences that match your campus to attract any employee type, from staff to faculty to students.

- Create multiple branded career sites by employee type (staff, faculty, student, etc.)
- Upload custom photos and videos
- Customize and send e-reference questions with international capabilities

CRITICAL TOOLS FOR EQUITABLE HIRING

Establish a fair recruitment and hiring process that promotes diversity and inclusion. Run applicant and workforce EEO reporting to ensure equity across all stages of the employee lifecycle.

- Easily manage search committee roles and functions
- Automate blinding of applicant information and attachment redaction
- Customize rating matrices for a more objective interview process
- Save time with built-in analytics for EEO reporting

EXPEDITE HIRING TIMES

Work smarter, not harder when it comes to finding the ideal candidate. Easily track search progress and adjust accordingly.

- Seamlessly post to multiple job boards from one location
- Automate screening, applicant tracking, and scheduling
- Monitor job posting health to determine when more advertising is needed
- Leverage a variety of integrations with leading background check, video interview, and assessment partners

MODERN RECRUITMENT PROCESS

Paint a picture for future employees from the very beginning, fostering a great relationship from the start.

- Establish your image as an employer of choice with a branded online application process
- Communicate seamlessly with automated emails and text messaging
- Provide candidates with a convenient self-service option to schedule interviews
- Send electronic offer letters and enable candidates to digitally sign
- Take care of all your recruiting tasks on the go, thanks to a mobile friendly experience

*“With NEOED, we can put out an attractive front-facing portal to applicants that we can **customize and make changes to on the fly** if we need to.”*

*Travis Rosenberg
Dixie State University*