



College of Saint Benedict & Saint John's University

A Staff with Limited Resources Gets Onboarding “Manpower”

THE CHALLENGE

FRAGMENTED, TIME-CONSUMING ONBOARDING

Prior to implementing NEOED's Onboard, the human resources office at the College of Saint Benedict | Saint John's University serviced the joint campuses through a completely manual onboarding process.

To say the least, “With the number of forms and information we go over with the new employee, it's a time-consuming process,” says Marlene Ergen, Employment Manager of Human Resources at the college.

The agency also struggled with coordinating all the moving parts of the onboard process and making sure everything on the checklist was executed on time by everyone involved.

WHY THEY CHOSE NEOED

TIME-SAVINGS & COST REDUCTION

Identifying NEOED's Onboard as the best solution for their needs, the department immediately noticed a cut-down of labor. "It minimizes our main HR meeting from 30 minutes to less than five," says Danielle Schmiesing, Employment Specialist at the college.

Their HR team is now able to focus on more strategic tasks that expand beyond hours of facetime implementation. What's more is the institution reduced costs, including the cost of printing forms.

EASY ONBOARDING FOR HR AND EMPLOYEES

The onboarding process was noticeably easier for HR and employees. "It's going to greatly cut back on the amount of time we spend [on tracking tasks and paperwork]," said Ergen. "It's nice to be able to give the new employee information before they start. They are excited to get started and learn more about us." ■

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MARLENE ERGEN, Employment Manager of HR
College of Saint Benedict Saint John's University