

AGENDA

THURSDAY, MAY 27

All times are in PST

7:45AM - 8:30AM

Afro-Zumba

Kick-start your day with Afro-Zumba! Miss Mack will leave you feeling energized for the day.

8:30AM - 9:00AM

Get Set Up for The Day!

Login & get familiar with our event platform. Need help navigating the platform or have questions about the event? Click on "Sessions & Help" and click into one of our two Help Desks!

9:00AM - 9:15AM

Welcome: Main Stage

Matt Redden, CRO of NEOGOV, kicks off our first-ever 1-day digital HR summit live on the Main Stage! Join him as he shares what you can expect from us in 2021 and highlights the day ahead.

9:15AM - 9:45AM

Keynote Speaker: Brittany Cole

Join Brittany Cole, a leadership coach, TEDx Speaker, and the best-selling author of "Thrive Through It," for a candid conversation on unlearning and relearning how we lead with empathy and real resilience in the workplace.



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9:50AM - 10:20AM

Breakout Session 1

New Hiring Trends Research: Data Insights on the State of 2021 Recruiting

How has government hiring fared since the start of the pandemic? Join this session to get the latest data on public sector job postings, applicants, and hires and the effect it could have on your organization's recruitment.

Preparing Today's Workforce for Tomorrow: 7 Tips for Elevating Your Development Approach

Consistent feedback and access to skills learning can improve workforce retention and help train employees for leadership. Learn how to elevate the development and feedback processes with these 7 tips to keep employees engaged and successful.

Recruit Module Demo | Modernize Your Recruitment and Onboarding Experience to Attract Top Talent

NEOGOV & NEOED sessions available

Join this session to learn more about how your agency or institution can use Insight, NEOGOV's applicant tracking system, to streamline your hiring process and attract top talent. We'll also take you through how to create an onboarding experience that allows your new hires to be productive from day 1.



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10:25AM - 10:45AM

Break

Take a break to grab coffee, get to know our sponsors in the Expo Hall, and speed network with your peers! Click on the left-hand navigation to get to the Expo Hall and Speed Networking.

10:45AM - 11:15AM

Breakout Session 2

Talk Data to Me: Becoming a Data-Driven HR Leader

Earn 1.0 SHRM & 1.0 HRCI Credit

Learn how to collect data in your recruiting and hiring phases to make valuable decisions to lead to better hires. We dig into which data to analyze, what the data tells you, and how to use it to accomplish better recruiting.

How King County HR is Leading With a Lens of Racial Equality

King County has been striving to create an equitable environment for its applicants and employees. As self-described “social justice warriors,” the County has built a robust DEI strategy with the help of NEOGOV tools. Join this session to hear from the County’s Analytics and Continuous Improvement Project Manager.

Comply Module Demo | Learn to Streamline Your Policy, Training, and Accreditation Lifecycles with PowerDMS

Learn about NEOGOV's latest product for all things compliance, PowerDMS. Find out how to improve policy and accreditation processes in a centralized environment.



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11:20AM - 11:50AM

Breakout Session 3

(Continued) Talk Data to Me: Becoming a Data-Driven HR Leader

The Future Role of Workforce Technology in Higher Education

NEOED partners with the Higher Education Recruitment Consortium (HERC) to analyze findings from a recent report on how modernization, development, and DEI are driving factors for change in higher ed workforces. Find out where education professionals like you stand today on modernization and where they hope to leverage technology to streamline processes for the future.

Develop Module Demo | Tools to Build a More Capable Workforce for the Future

NEOGOV & NEOED sessions available

Join this session and get a better understanding of how our performance evaluation software and learning management system will easily help track your employee performance, cultivate employee growth, create a more capable workforce, and improve retention within your organization or institution.

11:50AM - 12:10PM

Break

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12:10PM - 12:40PM

Breakout Session 4

15 Creative Ways to Energize the Onboarding Experience

To many, onboarding may seem synonymous with endless paperwork and tedious company policies, but it doesn't need to be that way. Join this session and learn 15 new creative ways you can energize your onboarding experience from before day 1.

The C Word: Compliance is Not a Dirty Word

Heather Jones, Director of HR at PowerDMS, explores how organizations can develop a culture of compliance. She dives into key foundational elements of fostering compliance, such as how and when to implement consistent policies, what to document and what NOT to document, and how to implement good policy management.

Manage Module Demo | Centralize Your Employee Data, Payroll, & Benefits and Remain Compliant

Understand how you can simplify your job, stay organized and remain compliant by centralizing employee data, payroll, and benefits and streamline your form processes.



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12:40PM - 1:00 PM

General Session

We are on the main stage recapping the HR summit, announcing winners, and sharing ways you can continue to get involved after the conference.

1:00PM - 1:30PM

Live Trivia

We're testing your knowledge of all things pop culture, music, movies, and more. Join our live game and see where you stack up against your peers! The top 20 players will win gift cards.



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