

# NEOED



DEVELOP

MANAGE

RECRUIT

*The NEOED platform combines 3 modules – Recruit, Develop, and Manage – to automate and support the entire employee lifecycle.*

## THE RECRUIT MODULE

automates hiring by centralizing the process of attracting applicants, screening them, and landing a qualified hire that's productive on day one, while maintaining an equitable hiring process through collaborative tools.

Building and maintaining a highly qualified workforce is a huge undertaking for educational institutions. NEOED's Recruit module cohesively integrates customizable career sites, an applicant tracking system, and onboarding solution to deliver a faster, more efficient, and compliant recruitment process.



**ATTRACT & SCREEN: INSIGHT**

- Highlight your school community with unique career site experiences, from staff to faculty to student employees
- Create robust job postings that include custom photos and video
- Share job listings to partner sites like HigherEdJobs.com and InsideHigherEd.com
- Leverage built in rating matrices for search committee review of candidates
- Streamline communication with text messaging, automated e-references, electronic offer letters, and a self-service portal
- Provide insightful reports & metrics from compliance to diversity and inclusion initiatives
- Integrates with multiple background check and assessment providers



**HIRE: ONBOARD**

- Accelerate the onboarding process by providing new hires access to online forms before their start date
- Auto-assign tasks to multiple stakeholders and track completion
- Reinforce job duties, expectations, and assign mentors
- Schedule check-backs to drive engagement and address any concerns in the first 90 - 120 days and increase retention
- Automate offboarding tasks, document exit interviews, and formalize knowledge transfer from vacated positions
- Simplify rehires and seasonal employee onboarding

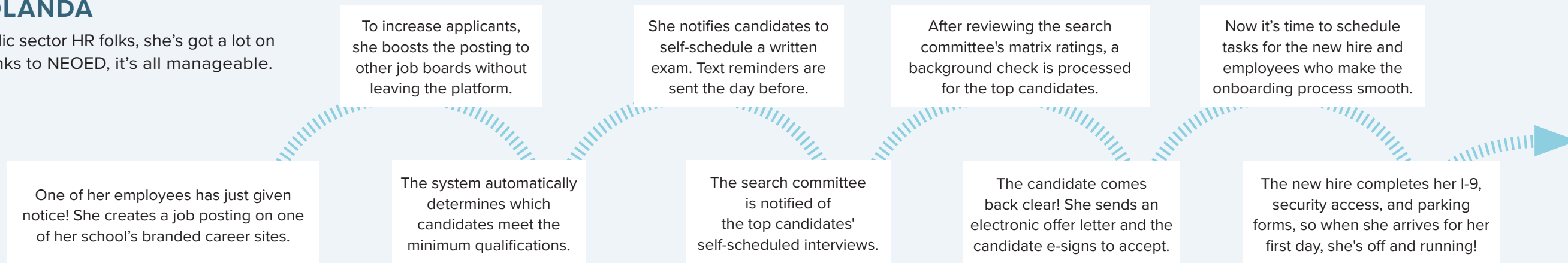
*"We were relying on paper-based processes before. With NEOED, in a matter of a minute, I can see that someone is testing next week, or that they've moved to an eligible list. It's a wonderful thing that saves a lot of time."*

*Mary Siegl  
Madera Unified School District*

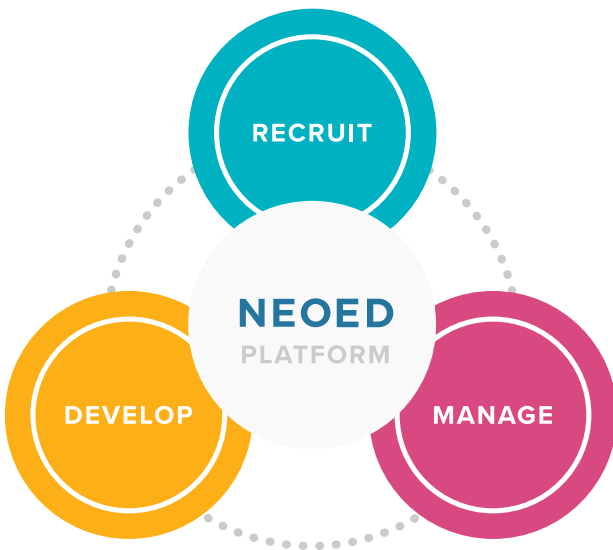


**MEET YOLANDA**

Like many public sector HR folks, she's got a lot on her plate. Thanks to NEOED, it's all manageable.



## COMPLETE THE SUITE



*Complete the NEOED platform to support the entire employee lifecycle.*

### RECRUIT

Simplify hiring by automating and centralizing the recruitment and onboarding process, with dynamic options to fit your search committee.

### DEVELOP

Build a highly-skilled workforce with professional development tools and customized training programs, plus management of annual and 360 reviews.

### MANAGE

Stay organized across the entire campus community by centralizing employee data, payroll, benefits, and contract renewals in a highly secure system.

## THE NEOED DIFFERENCE



### Education Focused

We were built specifically for the unique needs of educational institutions, with input from higher ed and K-12 HR pros.



### Shared Library of Global Resources

Save time by tapping into our shared library to leverage pre-made forms and processes.



### Online Community of Peers

When you become a customer, you join hundreds of other education HR organizations discussing and solving challenges together.



### Free Customer Support and Training

We're always here to help. Contact a live representative with questions, attend training events, and access online courses.