

NEOED



DEVELOP

MANAGE

COMPLY

RECRUIT

The NEOED platform combines 4 modules – Recruit, Develop, Manage, and Comply – to automate and support the entire employee lifecycle.

THE RECRUIT MODULE

automates hiring by centralizing the process of attracting applicants, screening them, and landing a qualified hire that's productive on day one, while maintaining an equitable hiring process through collaborative tools.

Building and maintaining a highly qualified workforce is a huge undertaking for educational institutions. NEOED's Recruit module cohesively integrates customizable career sites, an applicant tracking system, and onboarding solution to deliver a faster, more efficient, and compliant recruitment process.

SOURCE: GOVERNMENTJOBS.COM

- Attract qualified candidates using the #1 public sector job board, with over 20 million job seekers
- Get applicants fast by publishing job postings directly from Insight, our applicant tracking system
- GovernmentJobs.com is 177% more likely to deliver a qualified hire than Indeed, and 67% more likely than LinkedIn
- Post unlimited job postings to ensure every role gets the support it needs

ENGAGE: ATTRACT

- Strengthen your public brand with customizable webpage templates and automated form collection
- Manage candidate leads in a single platform with tools for personalized outreach and applicant searchability
- Measure the ROI of your recruitment process with analytics and reporting across the candidate lifecycle
- Source more qualified candidates from past hiring cycles and new lead channels with the Virtual Recruiter

SCREEN: INSIGHT

- Highlight your organization with a branded online career portal that accommodates complex applications and is accessible from your website
- Same time screening candidates with auto-scoring
- Modernize communication with text messaging, electronic offer letters, and a self-service portal
- Generate reports for EEO, diversity and inclusion initiatives, and analyze time-to-hire
- Integrates with multiple background check and assessment providers



ON



HIRE: ONBOARD

- Accelerate the onboarding process by providing new hires access to online forms before their start date
- Auto-assign tasks to multiple stakeholders and track completion
- Reinforce job duties, expectations, and assign mentors
- Schedule check-backs to drive engagement and address any concerns in the first 90 - 120 days and increase retention
- Automate offboarding tasks, document exit interviews, and formalize knowledge transfer from vacated positions
- Simplify rehires and seasonal employee onboarding

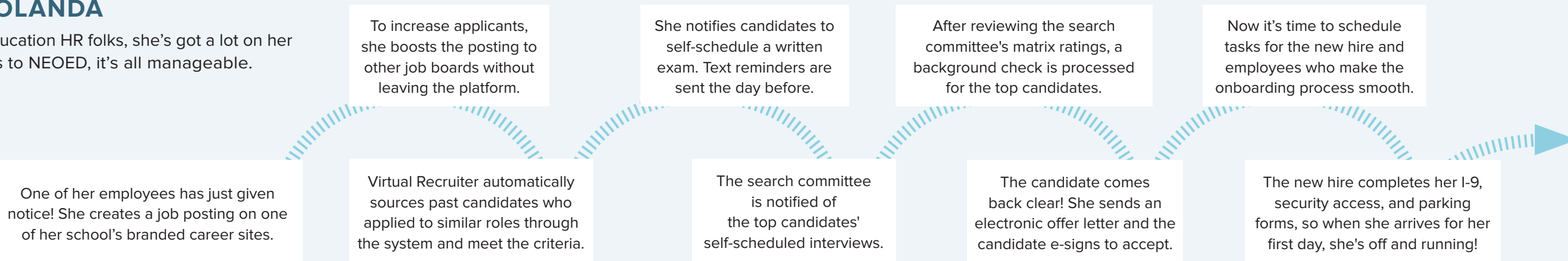
"We were relying on paper-based processes before. With NEOED, in a matter of a minute, I can see that someone is testing next week, or that they've moved to an eligible list. It's a wonderful thing that saves a lot of time."

*Mary Siegl
Madera Unified School District*



MEET YOLANDA

Like many education HR folks, she's got a lot on her plate. Thanks to NEOED, it's all manageable.



One of her employees has just given notice! She creates a job posting on one of her school's branded career sites.

Virtual Recruiter automatically sources past candidates who applied to similar roles through the system and meet the criteria.

To increase applicants, she boosts the posting to other job boards without leaving the platform.

She notifies candidates to self-schedule a written exam. Text reminders are sent the day before.

The search committee is notified of the top candidates' self-scheduled interviews.

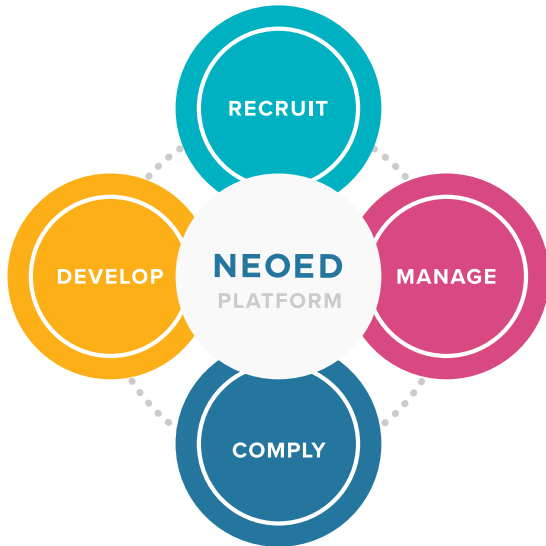
After reviewing the search committee's matrix ratings, a background check is processed for the top candidates.

The candidate comes back clear! She sends an electronic offer letter and the candidate e-signs to accept.

Now it's time to schedule tasks for the new hire and employees who make the onboarding process smooth.

The new hire completes her I-9, security access, and parking forms, so when she arrives for her first day, she's off and running!

COMPLETE THE SUITE



Complete the NEOED platform to support the entire employee lifecycle.

RECRUIT

Accelerate time to hire by automating and centralizing the candidate attraction, selection, and onboarding process.

DEVELOP

Build a more capable workforce with professional development tools and customized training programs that maintain compliance.

MANAGE

Ensure HR stays organized and compliant by centralizing employee data, payroll, and benefits in a highly secure system.

COMPLY

Manage, update, distribute, and track important documents, creating a single source of truth for all compliance needs.

THE NEOED DIFFERENCE



Education Focused

We were built specifically for the unique needs of educational institutions, with input from higher ed and K-12 HR pros.



Shared Library of Global Resources

Save time by tapping into our shared library to leverage pre-made forms and processes.



Online Community of Peers

Join hundreds of other education HR organizations discussing and solving challenges together.



Free Customer Support and Training

We're here to help. Contact a live customer service agent with questions, attend free training events, and access online courses.