NEOED



THE MANAGE MODULE

MANAGE

keeps public sector HR teams organized and compliant by centralizing employee data, payroll, and benefits.

The Manage Module is engineered specifically for government agencies and institutions of higher education. It's designed to streamline and unify your core HR processes like payroll, time and attendance, and benefits. Additionally, it provides a time-saving self-service portal for your employees.

The self-service portal reduces errors and eliminates time-consuming requests by allowing employees to view and update their personal data, payroll details, and elected benefits.

NEOED MANAGE

CENTRALIZE: CORE HR

A centralized hub and self-service portal. Core HR integrates seamlessly across the entire NEOED product suite. Easily transfer your information between solutions, eliminating double entry and maximizing security.

- Employee self-service information updates
- Automatically triggered approval workflows
- Compliant system for public sector
- Easily access data to understand employee needs

EMPOWER: BENEFITS

Manage all employee, plan, and enrollment types in one place for increased transparency across every department of your organization.

- Manage benefits, elections, and open enrollment
- Enable employees to enroll in benefits and make updates when life-qualifying events occur
- Configure notifications, reminders, and run reports to track participation, manage deadlines, and gain insights

PROCESS: PAYROLL

Handle complex payroll requirements with ease. Our payroll software integrates with any general ledger or accounting suite to process payroll accurately and on time.

- Save time by empowering employees. Give them access to pay stubs, tax documents, the ability to update direct deposit information, and more.
- Give employees the ability to view leave banks, request time off, and submit other leave forms

Gain powerful insights with reporting to better understand your payroll process.





TRACK: TIME & ATTENDANCE

Eliminate spreadsheets, paper, and costly errors from manual entry by automating time and attendance tracking processes. Handle complex public sector payroll requirements including:

- Leave types and accrual rules
- Shift differentials and premiums
- Multiple assignments
- FLSA compliance
- Union rules

"NEOED really provides a comprehensive system that **automates** the entire data management process."

Travis Rosenberg Dixie State University



Here's how Manage supports Nicole at her organization.

> On Nicole's first day, HR sets her up in Payroll and adds an approval workflow so her manager can approve her timecards.

Nicole's paycheck is less than she expected. She checks her deductions in the self-service portal.

> Nicole checks her vacation balance and submits a request for time off. While on leave, she gets married.

She updates her last name and tax status, automatically notifying her manager who approves the personal action.

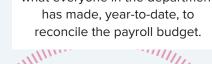
> Nicole gets promoted! Her pay grade is automatically increased. The system processes her retro pay accordingly.

Nicole learns she's pregnant, and completes her FMLA paperwork online.

Her manager pulls a report of what everyone in the department has made, year-to-date, to reconcile the payroll budget.

Thinking towards the future, Nicole checks what her pension pay will be when she retires.

Nicole had twins! She initiates a qualifying life event and adds them to her plan.







COMPLETE THE SUITE



Complete the NEOED platform to support the entire employee lifecycle.

RECRUIT

Accelerate time to hire by automating and centralizing the candidate attraction, selection, and onboarding process.

DEVELOP

Build a more capable workforce with professional development tools and customized training programs that maintain compliance.

MANAGE

Ensure HR stays organized and compliant by centralizing employee data, payroll, and benefits in a highly secure system.

COMPLY

Manage, update, distribute, and track important documents, creating a single source of truth for all compliance needs.

THE NEOED DIFFERENCE



Education Focused

We were built specifically for the unique needs of educational institutions, with input from higher ed and K-12 HR pros.



Online Community of Peers

Join hundreds of other education HR organizations discussing and solving challenges together.



Shared Library of Global Resources

Save time by tapping into our shared library to leverage pre-made forms and processes.



Free Customer Support and Training

We're here to help. Contact a live customer service agent with questions, attend free training events, and access online courses.

