NEOED

MANAGE

RECRUIT

DEVELOP

The NEOED platform combines 3 modules – Recruit, Develop, and Manage – to automate and support the entire employee lifecycle.

THE DEVELOP MODULE

helps HR teams build a highly skilled workforce by empowering managers with professional development tools and customized training programs that support employees across all campus departments in a unified dashboard.

With an employee pool that spans some half a dozen generations, as well as the increase of hybrid (on-site and remote) workforces, keeping staff and faculty up-to-date on organizational processes, key training courses, and career development for retention have never been more crucial.

With robust, configurable evaluation functionality, and an integrated learning management solution, the Develop Module allows educational institutions to groom faculty and staff and position them for growth within your community.

COACH: PERFORM

- Empower managers to track employee performance and provide continuous feedback

- Establish individual employee goals, measure progress, and identify areas for improvement

- Set reminders for managers to schedule check-ins and evaluations and track the status of completion

- Generate reports and analytics to identify strengths and areas of opportunity for improvement

- Facilitate traditional one-on-one performance reviews, employees who report to multiple managers, and employee self-rating

- Create an audit trail to justify pay increases, promotions, and tenure tracking

- Manage 360 feedback reviews from a centralized hub using surveys for staff and faculty alike

PE

LE

80% of employees don't have the skills needed for current roles and future careers.
- Gartner

GROW: LEARN

- Improve productivity and drive cost savings by automating enrollment in both online and classroom training

- Centralize and track training across the organization, while giving managers the ability to assign custom learning plans

- Choose from a library of over 1600 courses, from Title IX, FERPA, Sexual Harassment, etc. to education-specific learning, plus easily upload or build content from scratch

- Create quizzes to measure command of material and issue certificates upon completion

- Track external trainings and conferences for continuing education credit

*"NEOED **greatly cuts back on the amount of time we spend** on tracking tasks and paperwork."*

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Marlene Ergen, College of St. Benedict / St. John's University

MEET FELIX

He manages HR and uses Develop to equip managers with tools to coach employees and offer growth opportunities

Lydia receives a notification to establish goals for her direct reports. She adds them to Perform.

During a check-in, one of Lydia's superstars, Joyce, inquires about a promotion.

Felix checks and sees 80% of the managers have completed check-ins, not bad!

During year-end reviews, managers use the built-in writing assistant and the scanner that flags inappropriate language.

At the year's start, Felix sets up tasks and automated reminders for all managers to check in with employees quarterly and perform annual evaluations and 360 feedback.

She uses journal entries to record employee achievements and avoid recency bias come review time.

Joyce needs more training, so Lydia enrolls her in Learn courses and is notified when her training is complete.

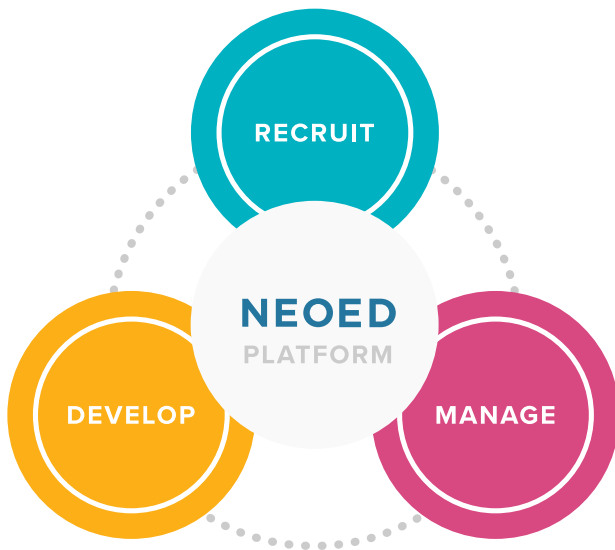It's time for annual sexual harassment training. Every employee receives an automated video link and quiz.

Felix watches the evaluations come in. He assigns training accordingly, and identifies future leaders.

NEOED

COMPLETE THE SUITE

Complete the NEOED platform to support the entire employee lifecycle.

RECRUIT

Simplify hiring by automating and centralizing the recruitment and onboarding process, with dynamic options to fit your search committee.

DEVELOP

Build a highly-skilled workforce with professional development tools and customized training programs, plus management of annual and 360 reviews.

MANAGE

Stay organized across the entire campus community by centralizing employee data, payroll, benefits, and contract renewals in a highly secure system.

THE NEOED DIFFERENCE

Education Focused

We were built specifically for the unique needs of educational institutions, with input from higher ed and K-12 HR pros.

Shared Library of Global Resources

Save time by tapping into our shared library to leverage pre-made forms and processes.

Online Community of Peers

When you become a customer, you join hundreds of other education HR organizations discussing and solving challenges together.

Free Customer Support and Training

We're always here to help. Contact a live representative with questions, attend training events, and access online courses.