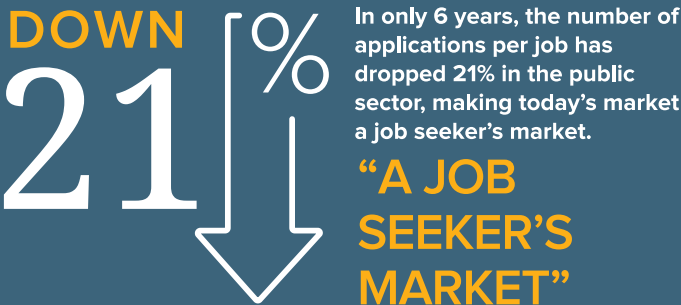


JOB SEEKER REPORT *at a Glance*

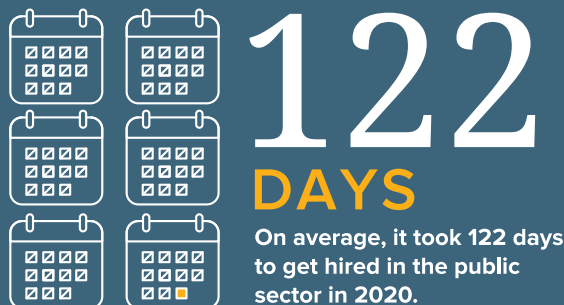
2021

THE CURRENT JOB MARKET

APPLICATIONS HAVE DECREASED



TIME TO HIRE DELAYS



WHAT MOTIVATES TODAY’S JOB SEEKERS TO WORK IN THE PUBLIC SECTOR?

TOP 3 MOTIVATORS



Job security, the opportunity to do meaningful work, and attractive benefits packages remain the three biggest motivators for working in the public sector.

ADDITIONAL MOTIVATORS

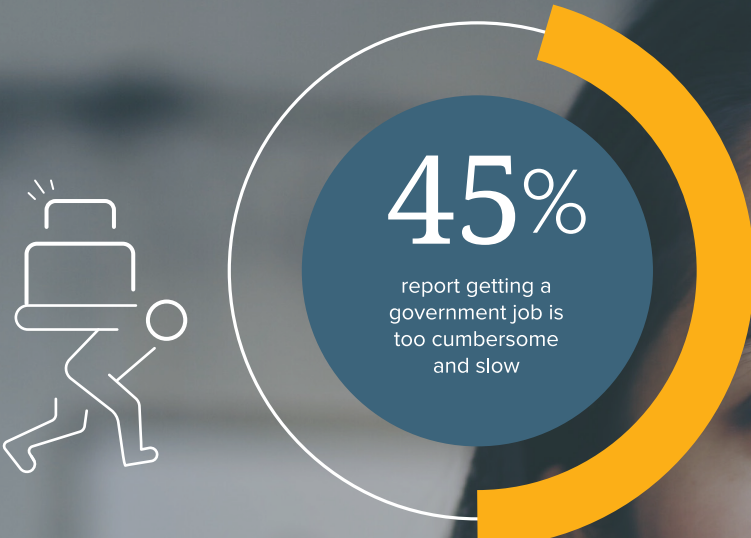


IMPROVING THE CANDIDATE EXPERIENCE

WHY ARE APPLICATIONS ON THE DECLINE?

THE #1 REASON FOR NOT APPLYING TO PUBLIC SECTOR JOBS is that the process for getting a government job is too cumbersome and slow (45%).

TOO CUMBERSOME AND SLOW

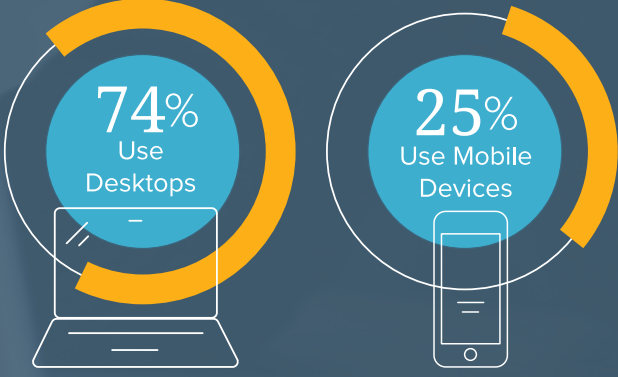


HOW ARE CANDIDATES APPLYING?

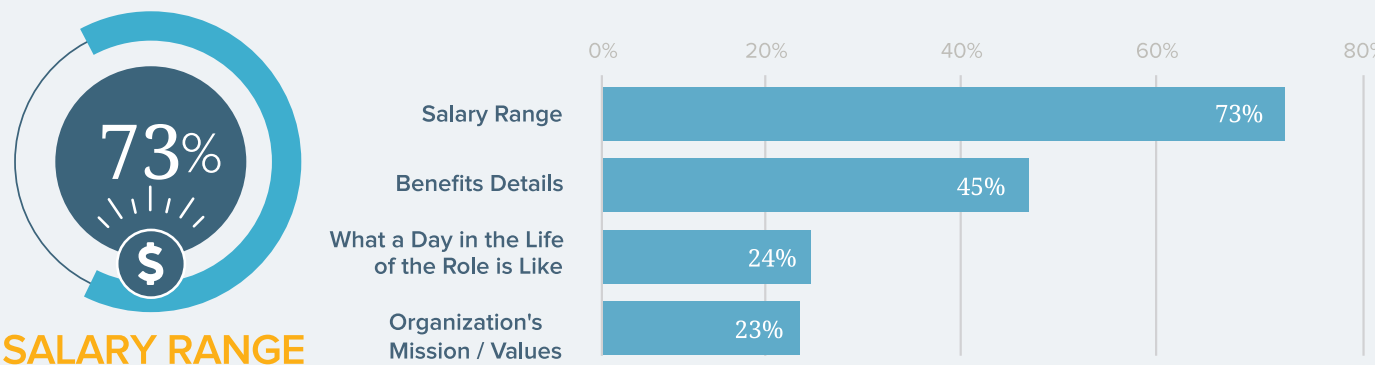
WHERE ARE JOB SEEKERS SEARCHING?



WHAT DEVICES ARE THEY USING?



WHAT MAKES A JOB POSTING APPEALING?



Source: NEOGOV's 2021 Job Seeker Report included 3,962 responses from the GovernmentJobs.com job applicant database from June–August, 2021.