

## How Lee County Provided **More Development Opportunities** with Less Effort



### CHALLENGE ONE

**Hosting and tracking training was time-consuming and frustrating for admins.**

Scheduling and tracking training was such a **tedious and time-consuming** process it required a full-time employee dedicated to admin tasks.

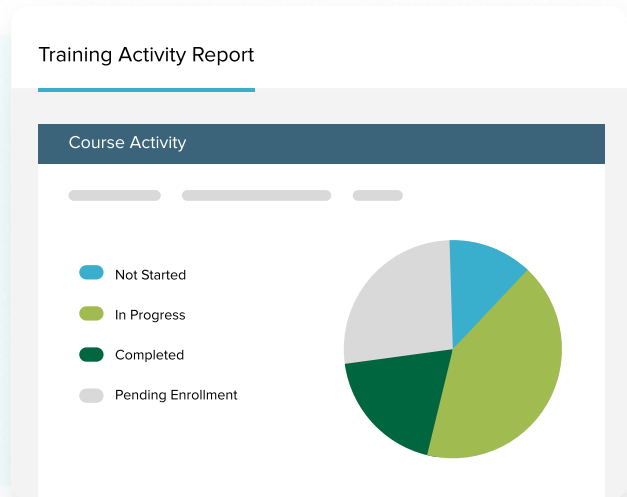
### OUTCOME

**Repurposed a full-time employee to provide more in-person training opportunities.**

**Eliminating manual processes** enabled this full-time employee to advance their career to a lead facilitator role, supporting classroom-based training.

**180 - 480  
hours saved  
per year**

Managing enrollment and tracking training with NEOGOV Learn.



### CHALLENGE TWO

**Difficult for employees to enroll in and attend training.**

With **no centralized program for training**, it was difficult for 3000 employees spread across 500 work sites to attend training that would support their career growth.

### OUTCOME

**Professional development opportunities are more equitable for all employees.**

**Training is centralized in one location**, giving employees easy access online and greater visibility into the program. They are able to better prepare for promotions and help facilitate succession planning with both online and in-person training.

“Learn levels the playing field and **provides more growth opportunities** for all employees.”

Victoria Abes, Learning and Development Manager, Lee County, Florida