### **NEOGOV** I HRIS

# Town of Mountain Village's **Shift From a Private Sector to Public Sector HRIS**



CHALLENGE ONE

#### Stuck waiting weeks for tech support

The Town of Mountain Village was previously using an HRIS that was difficult to use and required contacting support. They often **waited 2 weeks or more** when an issue arose, preventing work from being completed.

## **Built for**

#### the public sector

The Town of Mountain Village has fewer work-arounds because the system was built with government operations in mind.

#### **OUTCOME**

#### No need to reach out to support

NEOGOV's HRIS is intuitive enough that they rarely ever have to contact support. When they must contact NEOGOV, they receive a prompt response. They are now able to get their work done in a timely manner and ensure it is done correctly.

My Tasks		Quick Ad	tions
Personnel Action: Approval		Employees	
		Users	
Personnel Action: Approval		Quick Hire	
		Positions	
Durland		Class Spec	s
Budget		Open Pers	onnel Actions

CHALLENGE TWO -

#### Forced to manage distributed data

Their previous HRIS did not allow them to track specific, necessary employee data. This meant managing that information separately on paper, requiring them to **track it in multiple places.** 

#### OUTCOME

#### All-in-one, accessible environment

With a configurable system, the town can now add custom fields and text on employee profiles.

Everything is tracked and stored in one place

— no more paper or duplicate data entry.

"Government needs are quirky and we were having a hard time with getting our previous vendor to understand our needs. **NEOGOV speaks our language**, which makes our finance team very happy."

Jaime Holmes, HR Director, Town of Mountain Village (CO)