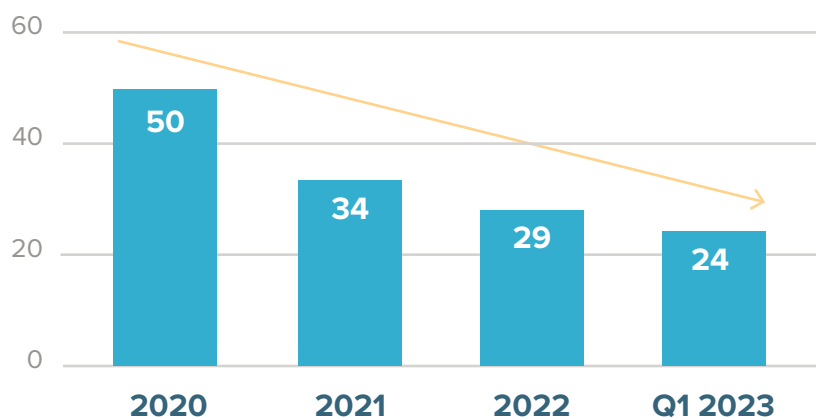


The Hiring Crisis

IN GOVERNMENT

Public sector HR is facing an unprecedented hiring crisis. An analysis of 45M+ applications on **NEOGOV's Insight** (an applicant tracking system) highlights this troubling trend: **The number of public sector applications have remained stagnant since 2020, but the number of open jobs has increased by 78%.**

Number of Applicants Per Open Job, 2022 - Q1 2023



THE NUMBER OF
APPLICANTS PER JOB
HAS DECREASED BY

17%

COMPARED TO
LAST YEAR

Average Applications/Job by Quartile,
Q1 2023

Fewest Applicants ← → Most Applicants



50% OF JOBS GET AN AVERAGE
OF **5.5 APPLICANTS / JOB**

The bottom 50% of public sector jobs only received 5.5 applications on average. The number of qualified applicants would have been even less.

If your job postings are in the bottom 50% and you want to be in the top 25%, **read the full report to discover what you can do differently.**